



5.1.5: The institution has a transparent mechanism for timely redressal of student grievances / prevention of sexual harassment and prevention of ragging

- 1. Adoption of guidelines of Regulatory bodies**
- 2. Presence of the committee and mechanism of receiving student grievances (online/ offline)**
- 3. Periodic meetings of the committee with minutes**
- 4. Record of action taken**

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CERTIFICATE OF THE HEAD OF INSTITUTION



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TO WHOMSOEVER IT MAY CONCERN

This is to certify that our institution has a transparent mechanism for timely redressal of student grievances / prevention of sexual harassment and prevention of ragging

- 1. Adoption of guidelines of Regulatory bodies**
- 2. Presence of the committee and mechanism of receiving student grievances (online/ offline)**
- 3. Periodic meetings of the committee with minutes**
- 4. Record of action taken**

during the last academic year 2024-25 details are given:

**Dr. Anil Melath
PRINCIPAL**

**CIRCULAR/WEB-LINK/ COMMITTEE REPORT
JUSTIFYING THE OBJECTIVE OF THE METRIC**



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Accredited by NAAC with "A+" grade

Recognized by Dental Council of India I Affiliated to Pondicherry Central University

A Unit of Mahe Educational & Charitable NRI trust | Chalakkara, Pallor, Mahe-673310, U.T of Puducherry

Ref.No:MINDS.P.O/18022024/02

Date:05.08.2024

CIRCULAR

This is to inform you that Anti-Ragging committee meeting is scheduled on 07.08.2024
at 02.00 PM in the Conference Hall.

All committee members are requested to attend the meeting without fail.



~~D. Anandavelu~~

PPRINCIPAL

Mahe institute of Dental Sciences & Hospital

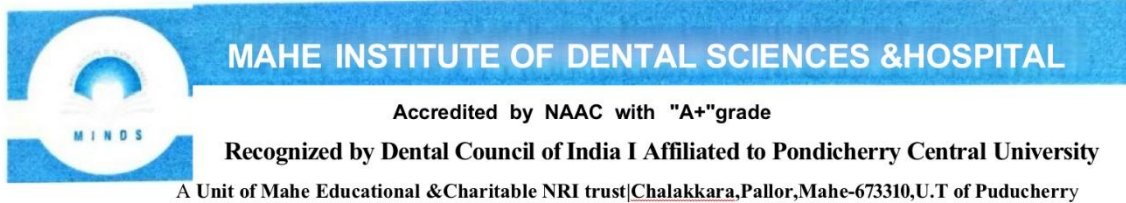
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- 4.Administrator
- 5.All HOD's
- 6.IOAC



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Ref.No:MINDS.P.O/18022024/02

Date:01.10.2024

CIRCULAR

This is to inform you that Anti-Ragging committee meeting is scheduled on 03.10.2024
at 02.00 PM in the Conference Hall.

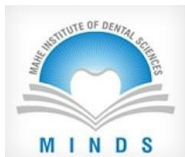
All committee members are requested to attend the meeting without fail.



PRINCIPAL
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Anti – Ragging Committee

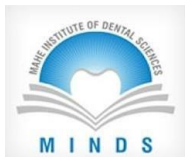
Date: 03/10/24

Venue of Meeting: Conference Hall

Time: 2.00pm

Members Present			Members Absent		
Sl. No.	Designation	Name	Sl. No.	Designation	Name
1	Chair person	Dr Anil Melath	1	Member	Supdt. Of Police, Mahe
2	Convenor	Dr. Selvamani M			
3	Member	Dr George Thomas			
4	Member	Dr. Rajini Mary George			
5	Member	Dr Rena Ephraim			
6	Member	Dr. Muralidhara BM			
7	Member	Dr. Steve Mathew Jacob			
8	Member	Dr. Lino Paul			
9	Member	Dr. Anjali K			
10	Member	Dr. Nirosha Vijayan			
11	Member	Dr. Aravind Haridas Pillai			
12	Member	Mr. Binoy T			
13	Member	Warden Girls Hostel			


Principal
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Sl. No.	Agenda with Points Discussed	Decision Taken	Person Responsible for Implementation	Target Date
1	Planning for conducting of Anti – Ragging awareness program for new batch.	Decision taken to conduct awareness program for PG students and first year & second year UG students	Chairperson and all the members	30/11/2024



[Handwritten Signature]

NAME & SIGN WITH DESIGNATION

Principal
Mahe Institute of Dental Sciences & Hospital
MAHE



Ref. No: MINDS.P.O/08112024/02

Date: 08.11.2024

Circular

This is to inform that Anti-ragging awareness Programme will be conducted for First year & Second year BDS students on 22.11.2024 (Friday) at **MINDS Convention Centre**.

All first year & second year BDS Students are instructed to attend the programme without fail.

Topic:-"Ragging and its Consequences"

Resource Person:-Professor Dr.Shivasharan Shetty, DCI Member.

Time: 09:30 AM

Venue: MINDS Convention Centre.



DR ANIL . M

Dr.Anil Melath
PRINCIPAL

Principal
Mahe Institute of Dental Sciences & Hospital
MAHE

Copy to

1. Chairman
2. CEO
3. Vice Principal
4. Administrator
5. All HOD's
6. IQAC
7. MINDS NEST



☎: 0490 2337406, 2336190, 2336191, 8301046544

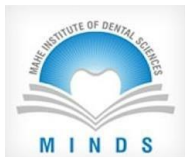
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ANTI - RAGGING AWARENESS PROGRAMME
'RAGGING AND ITS CONSEQUENCES'

PARTICIPANTS LIST

22.11.2024

SI No.	NAME	SIGN
1.	A Kanmani	Kanmani
2.	Adena Siddik Katalayi	Adena
3.	Adhidev A K	Adhidev
4.	Adithyan Anil	Adithyan
5.	Afeeha Ashraf	Afeeha
6.	Alsina A	Alsina
7.	Amal P K	Amal
8.	Amarjith Vikram E	Amarjith
9.	Amirthavarshini M	M. Amirthavarshini
10.	Amna Jihan K M	Amna Jihan
11.	Amritha Rajeevan	Amritha
12.	Anish Fathima A	Anish Fathima
13.	Annamalai Alias Ragu I E	Annamalai
14.	Ashwin Raj D	Ashwin
15.	Asma H	Asma
16.	Asmitha N	Asmitha
17.	Asna Hasan A K	Asna
18.	Avani N	Avani
19.	Avni B Nambiar	Avni
20.	Ayisha Lana P P	Ayisha
21.	Bhavadaarani S	S. Bhavya
22.	Darsan John Abraham	Darsan John
23.	Deepshika B	B. Deepshika



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24.	Dhanuvanth S	<i>S. Dhanuvanth</i>
25.	Dhevadharshini M	<i>M. Dhevadharshini</i>
26.	E H Bhagya	<i>Bhagya</i>
27.	Fathiha Zoya J	<i>Fathiha</i>
28.	Fathima Ganiya .M. K	<i>Ganiya</i>
29.	Fathima Najiya	<i>Fathima</i>
30.	Fathima Nikka Shihab	<i>Nikka</i>
31.	Fathima Rahim Parammal	<i>Rahim</i>
32.	Fathima Ziya Bint Nihad	<i>Ziya</i>
33.	Fathima Ziya K	<i>Ziya</i>
34.	Fathima Zoya K	<i>Zoya</i>
35.	Fathimath Shamila A M	<i>Shamila</i>
36.	Fathimathul Fidha Subair	<i>Fidha</i>
37.	Fathimathul Hafsana V U	<i>Hafsana</i>
38.	Fathimathul Shaheema .P	<i>Shaheema</i>
39.	Gajalakshmye R	<i>R. Gajalakshmye</i>
40.	Giridaran S	<i>Giridaran</i>
41.	Gloria Varghese P	<i>Gloria</i>
42.	Gopiga T	<i>Gopiga</i>
43.	Gopika Pradeep	<i>Gopika</i>
44.	Gopika Raju	<i>Gopika</i>
45.	Hamida A	<i>Hamida</i>
46.	Hariprasanna S	<i>S. Hariprasanna</i>
47.	Hridya P C	<i>Hridya</i>
48.	Insiya Sanjay	<i>Insiya</i>
49.	Jahana Shirin	<i>Jahana</i>
50.	K Devikrishna	<i>Devikrishna</i>



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Report on Orientation program on Anti-Ragging and its Consequence

Date: 22-11-2024

Venue: Lecture Hall IV

Time: 9:30 am – 1 pm

An Anti-Ragging Awareness Programme titled "Ragging and Its Consequences" was organized to address the serious issue of ragging in educational institutions and to highlight its harmful effects. The event aimed to educate both students and staff about the legal and psychological repercussions of ragging while promoting a zero-tolerance stance towards such behavior.

The programme began with the ceremonial lighting of a lamp, symbolizing the enlightenment of knowledge and a shared commitment to eradicating ragging. Dignitaries present participated in this meaningful moment, marking the official start of the event.

The Vice Principal, Dr. Selvamani M., delivered the welcome address, stressing the importance of fostering a safe and supportive environment for students to excel both academically and socially. He also expressed his appreciation to the distinguished guests and speakers for their valuable presence.

Dr. Anil Melath, Principal of Mahe Institute of Dental Sciences & Hospital, extended a warm welcome to the guest speakers and presented them with tokens of appreciation. He underscored the importance of the event in educating both the student body and staff about the damaging effects of ragging and the long-term consequences it can have on individuals and institutions.

Dr. Shiva Sharan Shetty, member of the Dental Council of India (DCI) shared valuable insights into the psychological and emotional impact that ragging can have on individuals. He emphasized the importance of creating a robust support system within institutions to assist students facing distress. Dr. Shetty stressed the necessity of enforcing strict measures to prevent ragging and highlighted the critical role that teachers, administrators, and students play in cultivating a healthy, ragging-free campus environment. Additionally, he extended a warm welcome to the first-year students and congratulated them for choosing Dentistry as their field of study.



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Mr. C.V. Renil Kumar, The Sub Inspector of Police, Palloor, Mahe, then delivered an insightful talk on the legal aspects of ragging. He outlined the punishments and legal consequences for those involved in ragging, as well as the actions students can take if they encounter or witness such incidents. Mr. Kumar also highlighted the role of peer pressure in fostering ragging and urged students to stand up against such behavior and speak out when they witness it.

Advocate Mr. Jayashankar, a legal expert, concluded the speaker sessions with a detailed overview of the legal aspects of ragging in India. He discussed the various legal provisions, including the Supreme Court's guidelines and UGC regulations on anti-ragging measures.

The programme concluded with an engaging question-and-answer session, allowing students and staff to interact with the guest speakers, clarify their doubts, and deepen their understanding of the importance of anti-ragging initiatives. This session provided an invaluable opportunity for dialogue and reinforced the institution's commitment to fostering a safe, supportive, and inclusive environment for all students.

Acknowledgments

The event organizers would like to express their sincere gratitude to the guest speakers, Dr. Shiva Sharan Shetty, Mr. C.V. Renil Kumar, and Advocate Jayashankar, for their valuable contributions. We also extend our appreciation to the Principal Dr. Anil Melath, Vice Principal Dr. Selvamani M, and all participants who made this event a success.

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In association with anti-ragging committee

ANTI-RAGGING WEEK-2024

Aug12th-18th



Aug12-Anti-Ragging day

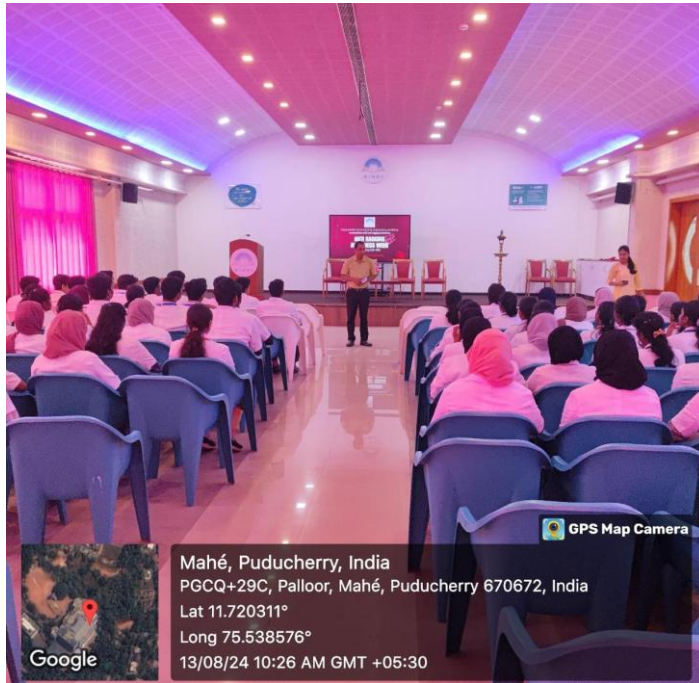


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12/08/24 (9AM-10AM)	Institution's commitment towards ragging free campus	Dr.Anil melath (Principal MINDS)
	Understanding ragging and it's prevention	Dr.selvamani (vice principl MINDS)
	Psychology in ragging	Dr.RAJ.AC (HOD dept.oral medicine&radiolog y)
	Rules and regulations	Dr.lino paul (senior lecturer dept.prostho dontics)
13/08/24 (9AM-10AM)	Student Etiquette in Context to Ragging	Dr. George Thomas (HOD Dept.of conservative dentistry& endodontics)
	Ethical Conduct Among Professional Students	Dr. Rajani Marry George (HOD.dept of Public health dentistry)
14/08/24)	poster competition	
17/08/24	Video projection	



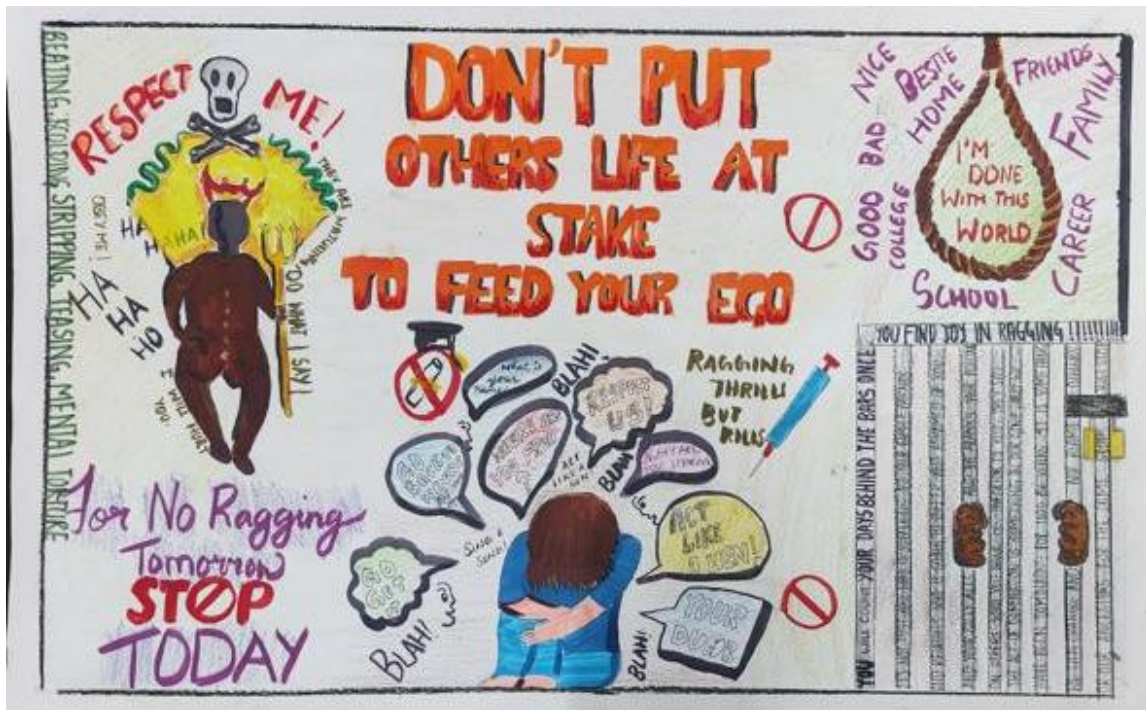
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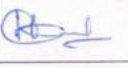
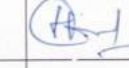
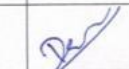
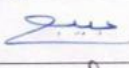
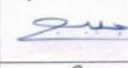
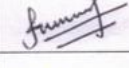
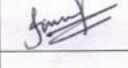
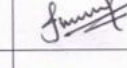
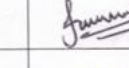
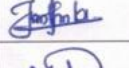
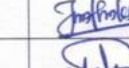
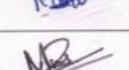
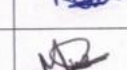
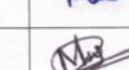
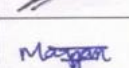
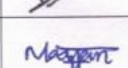
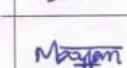
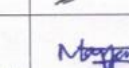
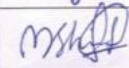
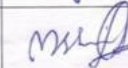
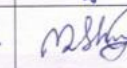
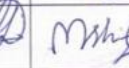
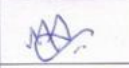
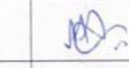
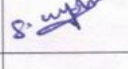
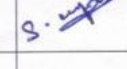
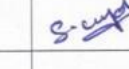
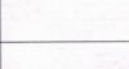
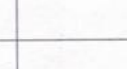
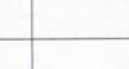
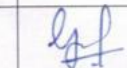
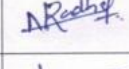
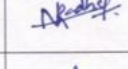
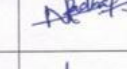
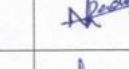
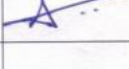
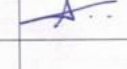
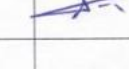
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19	Bismina. Nisar	<i>Bismina</i>	<i>Bismina</i>	<i>Bismina</i>	<i>Bismina</i>
20	Deepika . S	<i>Deepika</i>	<i>Deepika</i>	<i>Deepika</i>	<i>Deepika</i>
21	DHANALAKSHMI M.D	<i>Dhanalakshmi</i>	<i>Dhanalakshmi</i>	<i>Dhanalakshmi</i>	<i>Dhanalakshmi</i>
22	DHANUSRII.V	<i>Dhanusri V</i>	<i>Dhanusri V</i>	<i>Dhanusri V</i>	<i>Dhanusri V</i>
23	Drishya Raj	<i>Drishya Raj</i>	<i>Drishya Raj</i>	<i>Drishya Raj</i>	<i>Drishya Raj</i>
24	EVELYN AJITH JOSEPH	<i>Evelyn</i>	<i>Evelyn</i>	<i>Evelyn</i>	<i>Evelyn</i>
25	Fahad . P.K	<i>Fahad</i>	<i>Fahad</i>	<i>Fahad</i>	<i>Fahad</i>
26	FASNA SHERIN M.K	<i>Fasna</i>	<i>Fasna</i>	<i>Fasna</i>	<i>Fasna</i>
27	Fathima .	<i>Fathima</i>	<i>Fathima</i>	<i>Fathima</i>	<i>Fathima</i>
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38	Gopika Sindhash	<i>Gopika</i>	<i>Gopika</i>	<i>Gopika</i>	<i>Gopika</i>

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42	Ismail Noorhad				
43	Jiba Noor Azeez				
44	JILU NAJIYA.Y.H				
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46	Malavika Anil Kumar				
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48	Marjan T				
49	Merlin sharina Darathi -N				
50	Mirba Ashraf				
51	S. MOHANA PRASATH.				
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54	N. Gopika Nath				
55	Nailha fithima kmp.				
56	Nadha Risoor K.A				
57	Nateesa Aaliyah				
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72	S. Reshma.				
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75	Ruby				
76	ROSIN.B				
77	S. Soetha				
78	SAFA MARVA.P.				

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79	Sana Fatuma				
80	SAYAN SAJI				
81	SHIAFACT				
82	Sharbala Musthafa				
83	SHEBIN LATHEEF				
84	Shyha Sofy				
85	SUREYAS JAYAKRISHNAN				
86	SISIRA - N.P.				
87	SRADHA .S.S				
88	SREELAKSHMY.T.V				
89	SREERUDHRA P.R				
90	SRUTHI.M.K				
91	Swalihae Kareem.T.K				
92	S. Thenmozhi				
93	Thomas Binay				
94	V.A Riswara				
95	VIVANESH RAJU				
96	VINAYAK B CHANDRAN				
97					
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POST EVENT REPORT ANTI RAGGING AWARENESS WEEK & ANTI RAGGING AWARENESS DAY

Date: 12-08-2024 to 17-08-24

Time: 10.00 am to 11.00 am

Venue: Navatara Auditorium

Mahe Institute of Dental Sciences & Hospital (MINDS) marked Anti-Ragging Week and Anti-Ragging Day from August 12-17, 2024 with a series of impactful events aimed at raising awareness about the detrimental effects of ragging and promoting a safe, respectful campus environment. The activities included awareness classes, authoritative talks and educational competitions.

The events started with an inaugural function on August 12, 2024 with lamp lighting ceremony. An awareness class was held for all first-year students to educate them about the consequences of ragging. The session covered the negative impacts on individuals and the campus community, emphasizing the importance of creating a respectful and supportive environment.

Dr. Anil Melath, Principal delivered a compelling address on the institution's commitment to maintaining a ragging-free campus. The speech emphasized the serious consequences of ragging, including its impact on individuals and the academic community. The Principal reaffirmed the institution's zero-tolerance policy towards ragging and outlined the steps being taken to prevent and address such incidents. The address served to reinforce the collective responsibility of students, faculty, and administration in fostering a safe and respectful campus environment.

Dr. Selvamani M, the Vice Principal at MINDS discussed on topic 'Understanding ragging and its prevention'. He provided a broad understanding of what ragging is, including its various forms and manifestations and discussed the psychological, emotional, and academic

effects of ragging on individuals. He also explained strategies and measures for preventing ragging, such as awareness campaigns, mentorship programs, and creating a supportive campus environment

Dr. Raj A C focused on the psychological impact of ragging on both victims and perpetrators. He provided insight into why individuals might engage in or fall victim to ragging, including underlying psychological factors and suggested ways to address and mitigate the psychological trauma associated with ragging, both for victims and those who may need psychological support.

Dr. Lino Paul discussed the specific laws and regulations that govern ragging, including institutional policies and national guidelines. He covered how these rules are implemented within educational institutions and the importance of strict adherence. Dr. Lino also explained the processes for reporting ragging incidents and the role of disciplinary committees or authorities in handling such cases. The Anti-Ragging Day program ended with national anthem.

Dr. George Thomas's discussion on "Student Etiquette in Context to Ragging," held on August 13th, aimed to equip students with the knowledge and skills to foster a respectful and supportive community, reducing the likelihood of ragging and enhancing the overall campus environment.

Dr. Rajini Mary George's talk on "Ethical Conduct among Professional Students" tailored for dental students focused on the specific ethical standards and challenges within the field of dentistry. She explained the core principles of ethical behavior in dental practice, such as respect for patient autonomy, beneficence, non-maleficence, and justice. The role of ethics in maintaining professionalism and ensuring high-quality patient care was well explained to the students.

The poster competition on "Ragging and Its Consequences" held on August 14th was conducted in an engaging way to raise awareness and educate participants about the serious issue of ragging. The posters were evaluated and best poster awards were distributed.

The weeklong anti ragging awareness week program concluded with the anti-ragging awareness video projection on August 17th which played a role in promoting understanding and prevention of ragging.



DR ANIL.M
Dr. Anil Melath
PRINCIPAL

Principal
Mahe Institute of Dental Sciences & Hospital
MAHE
CHALAKKARA
MAHE



भारतीय दंत परिषद

(दंत चिकित्सक अधिनियम, 1948 के तहत स्थापित एक जांविधिक निकाय)
स्वास्थ्य और परिवार कल्याण मंत्रालय, भारत सरकार के अधीन

DENTAL COUNCIL OF INDIA

(A STATUTORY BODY CONSTITUTED UNDER THE DENTISTS ACT, 1948)
UNDER MINISTRY OF HEALTH & FAMILY WELFARE, GOVERNMENT OF INDIA



No.DCI/ARPM/ARC/ARM/Gen/167/2023-24/2023/11559

Dated: 21-04-2023

To,

The Principals/Heads of all the Dental Colleges in the Country. (via Email)

Sub: वर्ष 2023 हेतु एंटी-रैगिंग उन्मुखीकरण कार्यक्रम / कार्यशाला आयोजित करने के लिए – छात्रों (सीनियर और फ्रेशर्स) में रैगिंग के प्रति जागरूकता - के संबंध में।

Sub: To conduct Anti-Ragging Orientation Program / Workshop for the year 2023 - awareness about ragging amongst the students (seniors and freshers) - Regarding

महोदय/महोदया,

मुझे यह सूचित करने का निदेश हुआ है कि दंत कॉलेजो में रैगिंग के खतरे को रोकने वाले डीसीआई विनियम, 2009 के अनुसार, डेंटल कॉलेजो में प्रबंधन/प्राचार्य का कर्तव्य और ज़िम्मेदारी है कि यूजी/पीजी डेंटल छात्र जिस कॉलेज में प्रशिक्षण प्राप्त करे वहाँ दंत शिक्षा प्रदान करने के लिए एक प्रवाहकीय वातावरण बनाए और डेंटल कॉलेजो में किसी भी प्रकार कि रैगिंग को रोकने/प्रतिबंधित/अंकुश के लिए सभी आवश्यक कदम उठाये ताकि यूजी/पीजी डेंटल कोर्स के छात्र इसके विभिन्न मापदंडो और दंत शिक्षा की अवधरणाओं का अध्ययन करने में सक्षम बने और एक शांत और शांतिपूर्ण माहौल हो क्योंकि दंत शिक्षा के लिए भीषण अध्ययन की आवश्यकता होती है।

2. इसके अलावा, “संस्थान स्तर (प्रवेश से पहले) पर रैगिंग की रोकथाम के उपाय” शीर्षक के अंतर्गत उपरोक्त विनियम के उप-विनियम 9.1.8, 9.2.5, 9.4.3 और अनुलग्नक ‘ए’ के दूसरे बिंदु का प्रासंगिक उद्धरण जानकारी के लिए यहां पुनः प्रस्तुत किया गया है:-

“9.1.8 शैक्षणिक सत्र के आरंभ में संस्थान का अध्यक्ष संस्थान में रैगिंग रोकने के लिए किए जाने वाले उपायों तथा अपराधियों का पता लगाने और उन्हें समुचित रूप से दंडित करने के लिए किए जाने वाले उपायों के बारे में चर्चा करने के लिए होस्टल वार्डनों, छात्रों, माता-पिता, संकाय, जिला प्रशासन के प्रतिनिधियों जिनमें पुलिस शामिल है जैसे विभिन्न कार्मिको / एजेंसियों की एक बैठक आयोजित करेगा और उसे संबोधित करेगा।”

“9.2.5 संस्थान “नए छात्रों” और वरिष्ठों के संयुक्त संवेदीकरण कार्यक्रम भी आयोजित करेगा।”

“9.4.3 संस्थान में रैगिंग पर एक निगरानी सेल होगा जोकि दिशा-अनुकूलन कार्यक्रम, परामर्शी सत्र आदि आयोजित करने के अनुरोधों के कार्यान्वयन के संबंध में तथा रैगिंग की घटनाओं, वार्डनों और अन्य कार्मिको आदि को पेश आ रही समस्याओं के संबंध में रैगिंग-विरोधी समितियों, दस्तों और परामर्शी सेलों के क्रियाकलापों का समन्वय करेगा। यह सेल उनके द्वारा किए गए रैगिंग-विरोधी उपायों के प्रचार के लिए किए गए उपायों की समीक्षा भी करेगा, प्रति वर्ष अभ्यर्थियों / छात्रों और उनके माता-पिता तथा अभिभावकों



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XXXX

4. In the view of above, you are directed to conduct an Orientation Program / Workshop at your Dental College in the **beginning of BDS Course** by inviting /call any one member of Dental Council of India from your State or neighboring States (if not available in your State) for periodic training of the members of the Anti Ragging Cells/Committees/Squads of Dental Colleges and for awareness about ragging amongst students (freshers and seniors) **within 15 days positively** and furnish the report alongwith CD/Photographs/name of DCI member/ list of participants of the above said anti ragging orientation program by return email/speed post, failing which necessary action will be taken by the DCI, as per the provision 11.4 of said DCI Regulations.

5. All the expenses of the above Orientation Program / Workshop including TA/DA of the member of the DCI shall be borne by concerned Dental College.

Yours faithfully,

Digitally signed by VINAY GUPTA
Date: 2023.04.21 14:22:56 IST
Reason: Reason
Location: Location

(Vinay Gupta)
Deputy Secretary
Dental Council of India

Copy for information to:-

डॉ. एस. के. कथरिया, प्रो. एवं प्रमुख, (via Email)
विभाग डेंटल सर्जरी,
एस.एन. चिकित्सा महाविद्यालय,
Agra, Uttar Pradesh - 282003.
katharia_sk@yahoo.com

Digitally signed by VINAY GUPTA
Date: 2023.04.21 14:22:56 IST
Reason: Reason
Location: Location

(Vinay Gupta)
Deputy Secretary
Dental Council of India

CC:-

The President, Dental Council of India, New Delhi



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5.1.5: The institution has a transparent mechanism for timely redressal of student grievances / prevention of sexual harassment and prevention of ragging

- 1. Adoption of guidelines of Regulatory bodies**
- 2. Presence of the committee and mechanism of receiving student grievances (online/ offline)**
- 3. Periodic meetings of the committee with minutes**
- 4. Record of action taken**

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CERTIFICATE OF THE HEAD OF INSTITUTION



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TO WHOMSOEVER IT MAY CONCERN

This is to certify that our institution has a transparent mechanism for timely redressal of student grievances / prevention of sexual harassment and prevention of ragging

1. Adoption of guidelines of Regulatory bodies
2. Presence of the committee and mechanism of receiving student grievances (online/ offline)
3. Periodic meetings of the committee with minutes
4. Record of action taken

during the last academic year 2024-25 details are given:

Dr. Anil Melath
PRINCIPAL



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**CIRCULAR/WEB-LINK/ COMMITTEE REPORT
JUSTIFYING THE OBJECTIVE OF THE METRIC**



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Ref.No:MINDS.P.O/18022024/02

Date:20.09.2024

CIRCULAR

This is to inform you that Grievance committee meeting is scheduled on 24.09.2024
at 02.00 PM in the Conference Hall.

All Grievance committee members are requested to attend the meeting without fail.



Dr. Anand Selath

PPRINCIPAI

Mahe institute of Dental Sciences & Hospital

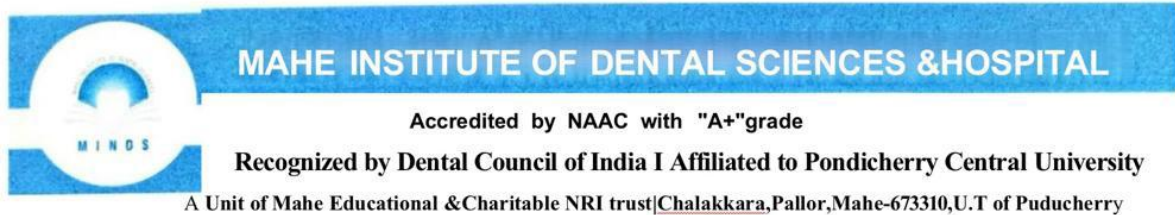
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- 1.Chairman
- 2.CEO
- 3.Vice Principal
- 4.Administrator
- 5.All HOD's
- 6.IQAC



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Ref.No:MINDS.P.O/18022025/02

Date:10.02.2025

CIRCULAR

This is to inform you that Grievance committee meeting is scheduled on 12.02.25
at 10.00AM in the Conference Hall.

All Grievance committee members are requested to attend the meeting without fail.



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Mahe institute of Dental Sciences & Hospital

MAHE

Copy to

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- 2.CEO
- 3.Vice Principal
- 4.Administrator
- 5.All HOD's
- 6.IOAC



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MINUTES OF MEETING OF GRIEVANCE REDRESSAL COMMITTEE

Date:24/09/24

Venue of meeting: Conference Hall

Time: 02.00 pm

Members present		
	DESIGNATION	NAME
1.	Chairperson	Dr. Rena Ephraim
2.	Convener	Dr. Selvamani M Dr. Nanditha Chandran
3.	Members	Dr. Ramani Mary George
4.	Members	Dr. Anjali K
5.	Members	Dr. Abhinav Mohan
6.	Members	Dr. Suhana H S
7.	Members	Dr. Steve Jacob Mathew
8.	Members	Dr. Ankitha Thejus
9.	Members	Mrs. Nalini Chathurthi

Sl.no	Agenda with points discussed	Decision taken	Person responsible for implementation	Target date
1.	Complaint regarding hostel food quality and repeated menu	Mess committee consulted suggested implementing weekly menu rotation	Hostel warden and mess committee	1 week
2	Fan not working properly in girls hostel room number 55	Will be addressed to warden and HR manager	Maintenance cell	Immediately
3	Permission to go after 3 pm for outing	Out pass mandatory for host elites	Students cell incharge	At the earliest
4	Projector flickering during lecturers	IT replaced projector lamp	Maintenance cell	Immediately
5	U availability of reference book in library	Reference book made available to students	Library	At the earliest



Dr. Anil Melath
PRINCIPAL

Principal
Mahe Institute of Dental Sciences & Hospital
MAHE

MINUTES OF MEETING OF GRIEVANCE REDRESSAL COMMITTEE

Date:12/02/25

Venue of meeting: Conference Hall

Time: 10.00 am

Members present		
	DESIGNATION	NAME
1.	Chairperson	Dr. Rena Ephraim
2.	Convenor	Dr. Selvamani M Dr. Nanditha Chandran
3.	Members	Dr. Ramani Mary George
4.	Members	Dr. Anjali K
5.	Members	Dr. Abhinav Mohan
6.	Members	Dr. Suhana H S
7.	Members	Dr. Steve Jacob Mathew
8.	Members	Dr. Ankitha Thejus
9.	Members	Mrs. Nalini Chathurthi

SL.NO	Agenda discussed	Decision taken	Person responsible for implementation
1.	Measures to improve student grievance handling	To strengthen grievance reporting system by allowing anonymous submissions for sensitive issues	Chairperson and all members
2.	Review of grievances received since last meeting	All grievances received since last meeting were reviewed and forwarded to respective committees for necessary action	Chairperson and members



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MAHE INSTITUTE OF DENTAL SCIENCES & HOSPITAL

A Unit of Mahe Educational & Charitable NRI Trust
Accredited by NAAC with "A+" grade

TO WHOMSOEVER IT MAY CONCERN

This is to certify that in our Institution No case/Complaint on sexual harassment has been filed during the academic year 2024-25.

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