



6.3.2: Average percentage of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years

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MAHE INSTITUTE OF DENTAL SCIENCES & HOSPITAL
Affiliated to Pondicherry Central University, Recognized by Dental Council of India
Chalakkara, P.O. Pallor, Mahe-673 310
U.T. of Puducherry. Ph : 0490 2337765

CERTIFICATE OF THE HEAD OF INSTITUTION



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Dr.ANIL MELATH, MDS.,
PRINCIPAL

TO WHOMSOEVER IT MAY CONCERN

This is to certify that, Number of teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies year-wise during the last five years details are given below:

Year	2022-23	2021-22	2020-21	2019-20	2018-19
Total Number of teachers provided with financial support year-wise	46	41	34	42	34
Total Number of teachers	97	89	104	98	83

PRINCIPAL



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**POLICY DOCUMENT FROM INSTITUTIONS PROVIDING
FINANCIAL SUPPORT TO TEACHERS**



MAHE INSTITUTE OF DENTAL SCIENCES & HOSPITAL

A Unit of Mahe Educational & Charitable NRI Trust

FINANCIAL SUPPORT AND OTHER BENEFICIAL ACTS FOR THE STAFFS TO ATTEND CONFERENCES/WORKSHOPS AND TOWARD MEMBRSHIP FEE PAYMENTS

1) SPECIAL CASUAL LEAVE:

- Maximum 5 days in a Calendar Year to attend National Conferences, workshops, seminars etc. For attending such Conferences prior sanction should be obtained. Application should be submitted along with Brochure/invitation letter. Attendance Certificate should be produced on return.

2) CONFERENCES / WORKSHOP / SEMINAR:

For the development of academics and continuous Education, the Institute encourages the Faculty members to improve their skills through Research, Funding Proposals, Patent, Higher Education, Books / Journal Publications and Conferences. It is captured in the performance appraisal of each Faculty.

The Institute supports the deserving Faculty members financially for their improvement and motivates them to be updated with the current trends in technology & society.

Below mentioned incentive scheme is applicable for participation in National & International Conferences / Workshops / Seminars:




Principal
Mahe Institute of Dental Sciences & Hospital
MAHE



MAHE INSTITUTE OF DENTAL SCIENCES & HOSPITAL

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SLNO	CRITERIA OF WORK	INCENTIVE
FOR TEACHING FACULTY:		
1.	1)Presenting in conference 2)Attending Faculty Development Program(FDP)	Rs 1500 Rs 500-1000
2	Participation in Conferences, Workshops / Seminars etc:	Rs 1000
FOR NON-TEACHING FACULTY:		
1	Attending Professional Development Program or Training programmes	Rs 500-1000

NOTE: The total number of availing such benefits is limited to 1 per year for each individual under the HR policy.

Terms & Conditions :

- For any of the above specific approval of Principal / Management is mandatory
- Book and Journal Publications must be affiliated to Pondicherry University
- Publication must have name, year, volume no. and page no.
- To receive the reward the corresponding faculty must produce the hard copy of published book / research paper / book chapter and proof of impact factor & Indexing
- Must produce certificate for attending conference and receipt of registration fee




Principal
Mahe Institute of Dental Sciences & Hospital
MAHE

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