



6.3.5: Institution has Performance Appraisal System for teaching and non-teaching staff

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MAHE INSTITUTE OF DENTAL SCIENCES & HOSPITAL

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CERTIFICATE OF THE HEAD OF INSTITUTION



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Dr.ANIL MELATH, MDS.,
PRINCIPAL

TO WHOMSOEVER IT MAY CONCERN

This is to certify that ,our Institution has effective Performance
Appraisal System for teaching and non-teaching staff details are given:

PRINCIPAL



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PERFORMANCE APPRAISAL SYSTEM



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MAHE, UT OF PONDICHERRY

DEPARTMENT OF PERIODONTICS

FACULTY APPRISAL FORM (Jan 2021 to June 2022)

PART - I
BASIC INFORMATION

Staff Name: Dr Anil Melath

Designation: Principal, Prof & Head of Department of
Periodontics

Joining Date: 2010

Experience; In House : 12 yrs 6 months
Out House : 10yrs
Total : 22 yrs 6 months
Age 49 yrs

Date of Birth : 1-01-1973
Mobile Number : 9497196465
E-Mail : anil64651@gmail.com

PART - II
ACADEMIC ACHIEVEMENTS

Contributions towards department and college in any of the following:

1. Add-on/Value added/CDE Contribution:

Add-on/Value added courses conducted/ attended	CDE conducted/ Attended
LUMINARY- Value added course for Interns	26-5-22 to 31-5-22
Advanced Implant Continuing Education (AICE)- HANDS ON COURSE ON ADVANCED IMPLANT SURGICAL PROCEDURES	20-5-22 to 21-5-22



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PROGNOSTIK-HANDS ON CERTIFICATE COURSE ON PERIODONTAL DIAGNOSIS AND SURGERY	2-5-22 to 24-5-22
CELS- HANDS ON CERTIFICATE COURSE ON BASIC LASER DENTISTRY	2-5-22 to 18-5-22
FIXTURE-HANDS ON CERTIFICATE COURSE ON BASIC IMPLANTOLOGY	11-4-22 to 12-5-22
PARICHAY-22	2-4-22 and 3-4-22
National event of ISP- ISP COLLOQUIUM 2022 HARYANA	Indian Society of Periodontology
20 TH ISP PG CONVENTION AT CHANDIGRAH	Indian Society of Periodontology
National event of ISP- ISP COLLOQUIUM 2022 KOLKATA	Indian Society of Periodontology
National event of ISP- ISP COLLOQUIUM 2022 CHANDIGARH-	Indian Society of Periodontology
National event of ISP- ISP COLLOQUIUM 2022 NAGPUR	Indian Society of Periodontology

2. What actions have you taken for the following (for students) and what were the result?

Slow Performers	: Additional classes and improvement exams are conducted
Advance Learners	: Given opportunity to present in CPC, article writing, assisting Post graduates in Surgeries
Career Guidance	: Orientation on What after BDS- interns
Competitive Exam Coaching	: CEDEES- Entrance coaching for MDS

3. Any Unique Contribution:

Department	College
Updated PG CURRICULUM	PERIOTIMES- DEPARTMENT NEWS LETTER



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		International journal		
		National journal	Indian Society of Periodontology (ISP)	15
		State journal		
		Institutional journal		
6	Awards	International:		
		National:	1. Senior Pro Academician In Periodontics 2.Nominated As Indias Top 100 Doctors In Dentistry 3.Principal Of The Year 4.Appointed As Member Of Ug/Pg Board Of Students In Dental Sciences By Hon Vice Chancellor Of Pondicherry University	45
		State:		
7	Additional degree	PhD		
		PG diploma		
		Fellowship		
8	Council memberships	DCI: Yes State dental council: Kerala State Dental Council University bodies: Puducherry university academic council member Vice president of Puducherry Dental Council Academic council member of NITTE University, Mangalore		50 15 20 20 20
9	Professional bodies		President/secretary/treasurer/ EC member/ life member	
		National	ISP- ISPM88 ISPRP ISOI	10 25 10
		State	SPIK IDA	5 3
10	Total points scored			346

1. Other activities inside/outside the campus towards development of self & students.
 -Extra curricular activities- Cricket, music



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4. Leave Record

Casual Leave	SpCL/OD Leave	Loss of Pay	Total Absence

PART - III
CO-CURRICULAR ACTIVITIES

SI No	Particulars	Subsection		points	
1	publications	Category 1: 3 (in Number)	Authors position: Second author	45	
		Category 2: 1	Authors position: Third author	5	
2	Conferences	Particular	Attendance. (In Number)	Paper/poster/lecture/chairing	
		International:	-		
		National	6		45
		State:	-		
		Local IDA branch	-		
3.	Books	International/ national: Nil			
4	Training programs		Organizing chairman/ co convener/ member/ participant		
		1 week:			
		Upto 3 days:	Luminary- Value added course for Interns	7	
		One day:	AICE, PARICHAY, FACULTY DEVELOPMENT PROGRAM	6	
5.	Editor/editorial board		Chief editor/ editorial board member/ reviewer		



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2. About your work at College Name

I am satisfied because of the atmosphere of work and support from management and staff.

3. Suggestions for betterment of academics:

To digitalize the program

4. The strength and weakness analysis of your performance is as under:

<u>Strength</u>	<u>Weakness</u>
1.	1.
2.	2.

Please note the above and initiate suitable steps for converting area of weakness, which will enable you to excel in your field of work. (Training needed area).

- 1)
- 2)

Signature of the faculty



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FACULTY APPRAISAL FORM



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MAHE, UT OF PONDICHERRY

DEPARTMENT OF

FACULTY APPRISAL FORM

PART – I

BASIC INFORMATION

Staff Name:

Designation:

Joining Date:

Experience:

In House

:

Out House

:

Total

:

Date of Birth :

Age:

Mobile Number :

E-Mail :

PART – II

ACADEMIC ACHIEVEMENTS

Contributions towards department and college in any of the following:

1. Add-on/Value added/CDE Contribution:

Add-on/Value added courses conducted/ attended	CDE conducted/ Attended

2. What actions have you taken for the following (for students) and what were the result?

Slow Performers :

Advance Learners :

Career Guidance :

Competitive Exam Coaching :

3. Any Unique Contribution:



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Department	College

4. Leave Record

Casual Leave	SpCL/OD Leave	Loss of Pay	Total Absence

PART – III
CO-CURRICULAR ACTIVITIES

MINDS FACULTY DEVELOPMENT PROGRAMME

			Points
1. Publication Criteria for Points and Author position is similar to DCI Regulation (Kindly Refer 2017 MDS Regulation)	Cat I DCI Dental Specialty	Author's Position	
	Cat II		
	Cat III		
2. Book	Text / Reference	Book published by Int. Publisher	
		Editor	
		Chapter	
	Text / Reference	Book published by Nat. Publisher	
		Editor	
		Chapter	
3. Conference Maximum points one can claim is 25 point per academic year. (Irrespective of number of Conferences attended) For Presentation and Chairing the session - No limit	Int. Conf - Offline	Attendance	
	Online		
	Nat. Conf. - Offline		
	online		
	State. Conf. - Offline		
	online		
	Webinar – Local branch		
	Int. Conf		Paper / Poster
		Guest speaker / Lecture	



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		Online – Paper/Poster/Speaker	
	Nat. Conf.	Paper / Poster	
		Guest speaker / Lecture	
		Online – Paper/Poster/Speaker	
	State. Conf.	Paper / Poster	
		Guest speaker / Lecture	
		Online – Paper/Poster/Speaker	
	Int. Conf	Chairing the session	
		Online	
	Nat. Conf.	Chairing the session	
		Online	
	State. Conf.	Chairing the session	
		Online	
	4. Training Program Maximum points one can claim is 20 point per academic year.	1 week	Org. Chairman/ Convener
Online			
Secretary/ Co- Convener			
Online			
Members			
Online			
Participants			
Online			
up to 3 day		Org. Chairman/ Convener	
		Online	
		Secretary/ Co- Convener	
		Online	
		Members	
		Online	
Participants			



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		Online	
	1 day	Org. Chairman/ Convener	
		Online	
		Secretary/ Co- Convener	
		Online	
		Members	
		Online	
		Participants	
		Online	
5. Honor's			
Maximum points one can claim is 20 point per academic year			
Editor- chief (Speciality)	Int. Journal	PubMed	
	Nat. Journal	PubMed	
	State Journal		
Editorial Board Member (Speciality)	Int. Journal	PubMed	
	Nat. Journal	PubMed	
Editor	Int. Journal		
	Nat. Journal		
	State Journal		
	Institutional Journal		
Editorial Board Member (Speciality)	Int. Journal		
	Nat. Journal		
	State Journal		
	Institutional Journal		
Reviewer	Int. Journal	PubMed	
	National Journal	PubMed	
	State Journal		
6. Award	International		
	National		
	State		
	Local branch/ Society		



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<p>7. Additional Degree Obtained in current academic year only (Photocopy of Certificate has to submitted) Degree Certificate should clearly state whether it is PG diploma or Diploma Offered by university Recognized by UGC. Similarly Certificate should state that you are awarded fellowship in.... (specialty. Else it will be considered as training programme) Maximum points one can claim is 25 point per academic year.</p>	PhD		
	M Phil.		
	P G Diploma		
	Fellowship		
<p>8. Guide or Co-guide Points will be considered only when PhD / Postgraduate degree is awarded to the student or at least the Dissertation or Thesis must be accepted by the University. Photocopy of certificate of guide / co-guide (from dissertation) should be produced for claiming the points.</p>	PhD	Guide	
		Co-Guide	
	MDS	Guide	
		Co-Guide	
	Under Graduate - ICMR project	Guide & Co-Guide	
		Co-Guide	
Under Graduate - Institutional project	Guide		
Examiner ship (External) (Maximum points one can claim is 10 point per academic year.)			
PhD			
MDS			
BDS / Any other Bachelor degree			
Council Membership;			
Dental Council of India	Executive Council Member		
	Ordinary members		
University	Senate Member		
	BoS Member		
Professional Bodies (National)	President		
	Secretary / Treasurer		



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	Executive Council Member		
	Life Member		
Professional Bodies (State / Local br.)	President		
	Secretary / Treasurer		
	Executive Council Member		
	Life member		

1. Other activities inside/outside the campus towards development of self & students.

2. About your work at College Name

I am satisfied because of good working environment and always has a support from Seniors, and from management

I am not satisfied because: ----

3. Suggestions for betterment of academics: include more Problem based learning or clinical scenario based learning methods

4. The strength and weakness analysis of your performance is as under:

	<u>Strength</u>		<u>Weakness</u>
1.		1.	
2.		2.	

Please note the above and initiate suitable steps for converting area of weakness, which will enable you to excel in your field of work. (Training needed area).

- 1)
- 2)



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Signature of the faculty

[NOTE: Please fill the form, attach all the certificates and proofs required and print the same and submit it to principal's office. Find annexure for the point system]

ANNEXURE

			Points
1. Publication Criteria for Points and Author position is similar to DCI Regulation (Kindly Refer 2017 MDS Regulation)	Cat I DCI Dental Specialty	Author's Position	15 /7.5
	Cat II		10/5
	Cat III		5 /2.5
2. Book	Text / Reference	Book published by Int. Publisher	20
		Editor	15
		Chapter	7
	Text / Reference	Book published by Nat. Publisher	10
		Editor	7
		Chapter	5
3. Conference Maximum points one can claim is 25 point per academic year. (Irrespective of number of Conferences attended) For Presentation and Chairing the session - No limit	Int. Conf - Offline	Attendance	10
	Online		5
	Nat. Conf. - Offline		7.5
	online		3
	State. Conf. - Offline		5
	online		2.5
	Webinar – Local branch		1
	Int. Conf	Paper / Poster	15
		Guest speaker / Lecture	20
		Online – Paper/Poster/Speaker	10/10/15
	Nat. Conf.	Paper / Poster	10
		Guest speaker / Lecture	15
		Online – Paper/Poster/Speaker	7.5/7.5/10
	State. Conf.	Paper / Poster	7
Guest speaker / Lecture		10	
Online – Paper/Poster/Speaker		5/5/7.5	
Int. Conf	Chairing the session	10	



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		Online	7.5
	Nat. Conf.	Chairing the session	7
		Online	5
	State. Conf.	Chairing the session	5
		Online	2.5
4. Training Program Maximum points one can claim is 20 point per academic year.	1 week	Org. Chairman/ Convener	20
		Online	10
		Secretary/ Co-Convener	15
		Online	7.5
		Members	10
		Online	5
		Participants	5
		Online	2.5
	up to 3 day	Org. Chairman/ Convener	15
		Online	7.5
		Secretary/ Co-Convener	10
		Online	5
		Members	7
		Online	3.5
		Participants	5
		Online	2.5
	1 day	Org. Chairman/ Convener	5
		Online	2.5
		Secretary/ Co-Convener	3
		Online	1.5
		Members	2
Online		1	
Participants		2	
Online		1	
5. Honor's			
Maximum points one can claim is 20 point per academic year			
Editor- chief (Speciality)	Int. Journal	PubMed	20



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student or at least the Dissertation or Thesis must be accepted by the University. Photocopy of certificate of guide / co-guide (from dissertation) should be produced for claiming the points.	MDS	Guide	15
		Co-Guide	7.5
	Under Graduate - ICMR project	Guide & Co-Guide	10
		Co-Guide	5
	Under Graduate - Institutional project	Guide	5
Examiner ship (External) (Maximum points one can claim is 10 point per academic year.)			
PhD			10
MDS			7.5
BDS / Any other Bachelor degree			5
Council Membership:			
Dental Council of India	Executive Council Member		50
	Ordinary members		25
University	Senate Member		20
	BoS Member		15
Professional Bodies (National)	President		15
	Secretary / Treasurer		10
	Executive Council Member		7.5
	Life Member		5
Professional Bodies (State / Local br.)	President		10
	Secretary / Treasurer		7.5
	Executive Council Member		5
	Life member		3

Criteria to calculate points:

All above stated activities divided into seven major criteria:

1. Academic category:

- Includes conference, training program, Additional degree, and Guide.
- Points will be counted only if conference, Training program attended or Additional degree received in the assessed year.

2. Research category:

- Includes only published scientific article & Text book in assessed year. As the dissertation yet to be publish so its not included in research activity.

3. Honor's:

- Includes the achievement received by the individuals in the field of Editorship, Reviewer, Awards, Life member, council member, and EC member in assessed year. This doesn't includes dental council registration number e.g KDC Reg.No.



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	Nat. Journal	PubMed	15
	State Journal		10
Editorial Board Member (Speciality)	Int. Journal	PubMed	10
	Nat. Journal	PubMed	5
Editor	Int. Journal		10
	Nat. Journal		7.5
	State Journal		5
	Institutional Journal		5
Editorial Board Member (Speciality)	Int. Journal		2
	Nat. Journal		2
	State Journal		2
	Institutional Journal		2
Reviewer	Int. Journal	PubMed	15 else 10
	National Journal	PubMed	10 else 7.5
	State Journal		5
6. Award	International		20
	National		15
	State		10
	Local branch/ Society		5
7. Additional Degree Obtained in current academic year only (Photocopy of Certificate has to submitted) Degree Certificate should clearly state whether it is PG diploma or Diploma Offered by university Recognized by UGC. Similarly Certificate should state that you are awarded fellowship in.... (specialty. Else it will be considered as training programme) Maximum points one can claim is 25 point per academic year.	PhD		25
	M Phil.		15
	P G Diploma		10
	Fellowship		5
8. Guide or Co-guide Points will be considered only when PhD / Postgraduate degree is awarded to the	PhD	Guide	15
		Co-Guide	15



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**EMPLOYEES EVALUATION REPORT
(NON-TEACHING STAFF)**



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EMPLOYEE'S EVALUATION REPORT

Employee's Name:
Designation:

Seema. P
CSA

Date of joining: 02.02.2015
Evaluation period: JAN-DEC 2022

Rating criteria: 5 (Excellent) 4 (Good) 3 (Satisfactory) 2 (Fair) 1 (Poor)

Sl No	Performance Evaluation	Rating	Comments
1	Attendance & Punctuality	5	
2	Work Productivity	5	
3	Job Knowledge	4	
4	Quality of Work	4	
5	Dependability	4	
6	Co-op with other staff	4	
7	Approach towards Patients/Students	4	
8	Technical Skill	4	
9	Communication skills	4	
10	Loyalty to the Organization	4	
11	Commitment to Safety	5	
12	Supervisory Ability	3	
Overall Rating		50	

Any training program attended during this period	:	Basic life support
Any insubordination or indiscipline case noted during this period	:	-
Comments of HR Manager & Signature	:	
Supervisor's /In-charge's Comments & Signature	:	
Employee's Comments if any; & Signature:	:	Seema. P
Remarks by Manager Administration/ Competent Authority & Signature	:	Overall performance good. Recommended for

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EMPLOYEE'S EVALUATION REPORT

Employee's Name:
 Designation:

Date of joining:
 Evaluation period:

Rating criteria: 5 (Excellent) 4 (Good) 3 (Satisfactory) 2 (Fair) 1 (Poor)

Sl No	Performance Evaluation	Rating	Comments
1	Attendance & Punctuality		
2	Work Productivity		
3	Job Knowledge		
4	Quality of Work		
5	Dependability		
6	Co-op with other staff		
7	Approach towards Patients/Students		
8	Technical Skill		
9	Communication skills		
10	Loyalty to the Organization		
11	Commitment to Safety		
12	Supervisory Ability		
Overall Rating			

Any training program attended during this period	:	
Any insubordination or indiscipline case noted during this period	:	
Comments of HR Manager & Signature	:	
Supervisor's /In-charge's Comments & Signature	:	
Employee's Comments if any; & Signature:	:	
Remarks by Manager Administration/ Competent Authority & Signature	:	



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**PERFORMANCE FEEDBACK
FROM PRINCIPAL**



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MAHE INSTITUTE OF DENTAL SCIENCES AND HOSPITAL

Report on Faculty Appraisal for the Year 2022


For the year 2022, the Academic council along with the Faculty development committee called to assess the faculty performance. All the faculty were asked to fill out the self-appraisal form and submit it to the principal office on or before 31st Dec 2022. All the points claimed should be supported by the photocopy as proof. The submission date extended till 20th Jan 2023 so that the entire faculty can submit the documents if failed to submit earlier date.

This is a report exclusively prepared based on the supporting documents submitted by the individual. In case the individual mentioned a program attended but not submitted the documents as proof then it will considered.so no point will be allotted. The calculation is based on Academic (Academic, Research & Honour) – 70% and Input from the Non- Academic work (Administrative work, Committee, Communication, Punctuality, cooperation & Professional Excellence) – 30% Department of Periodontics did extremely well and scored 67.2 %. This is due to the research work taken up by the department and working as a team. Total more than 10 Research articles published by the Department of Periodontics including the Undergraduate publication. Along with Research work, the Department of Periodontics organized the highest number of programs in the academic year 2022. Details of the performance are given below:

Faculty Appraisal and Their Contribution to Department – 2022

Faculty Appraisal based on Academic Performance & input from HR- Top 15

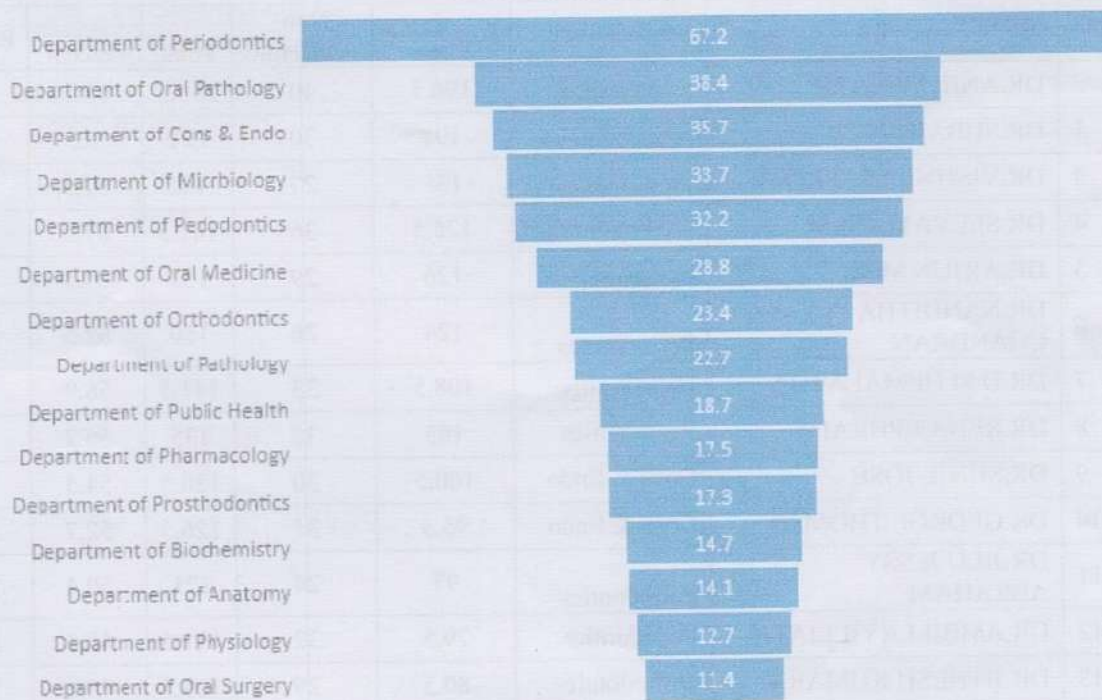
S.No	Name of Faculty	Department	Academic	Non-Academic	Total	Percent	Rank
2	DR.ANIL MELATH	Periodontics	196.5	40	236.5	98.5	1
1	DR.SUBAIR. K	Periodontics	191	30	221	92	2
3	DR.VISHNU SRI PRIYA	Periodontics	135	27	162	67.5	3
4	DR.SELVAMANI.M	Oral Pathology	125.5	36	161.5	67.2	4
5	DR.ARJUN.M.R	Periodontics	126	29	155	64.5	5
6	DR.NANDITHA CHANDRAN	Periodontics	124	26	150	62.5	6
7	DR.D.M HEMALATHA	Periodontics	108.5	33	141.5	58.9	7
8	DR.RENA EPHRAIM	Pedodontics	103	32	135	56.2	8
9	DR.SUNIL JOSE	Cons & Endo	100.5	30	130.5	54.3	9
10	DR.GEORGE THOMAS	Cons & Endo	95.5	31	126.5	52.7	10
11	DR.JILU JESSY ABRAHAM	Periodontics	97	24	121	50.4	11
12	DR.AMBILI AYILLIATH	Pedodontics	79.5	32	111.5	46.4	12
13	DR.JITHESH KUMAR.K	Orthodontics	80.5	29	109.5	45.6	13
14	DR.MAHESH RAJ.V.V	Periodontics	82	23	105	43.7	14
15	DR. RAJESWARI	Microbiology	69.5	26	95.5	39.7	15


Principal
Mahe Institute of Dental Sciences & Hospital
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Based On the Individual Faculty Contribution to Department, The Average Score Is as Follows:
 - Overall Department performance

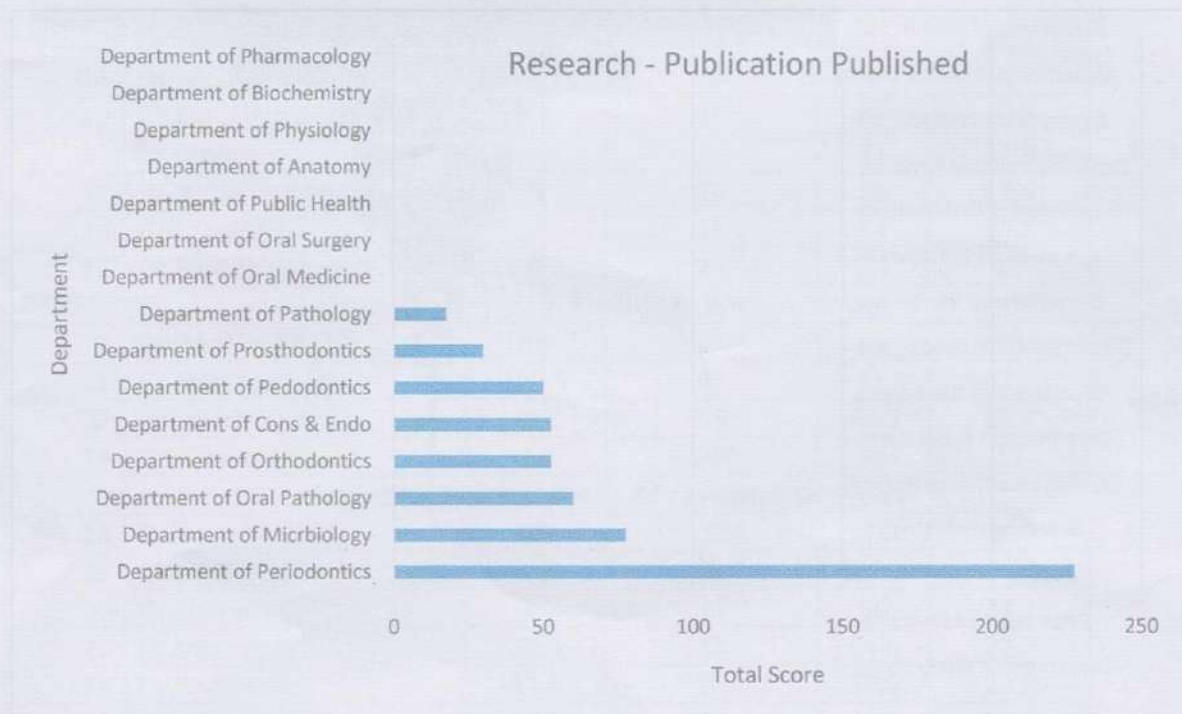
Department	Score (%)	Rank
Department of Periodontics	67.2	1
Department of Oral Pathology & Microbiology	38.4	2
Department of Conservative Dentistry & Endodontics	35.7	3
Department of Microbiology	33.7	4
Department of Paediatric & Preventive Dentistry	32.2	5
Department of Oral Medicine & Radiology	28.8	6
Department of Orthodontics	23.4	7
Department of Pathology	22.7	8
Department of Public Health Dentistry	18.7	9
Department of Pharmacology	17.5	10
Department of Prosthodontics	17.3	11
Department of Biochemistry	14.7	12
Department of Anatomy	14.1	13
Department of Physiology	12.7	14
Department of Oral & Maxillofacial Surgery	11.4	15

Over all Ranking



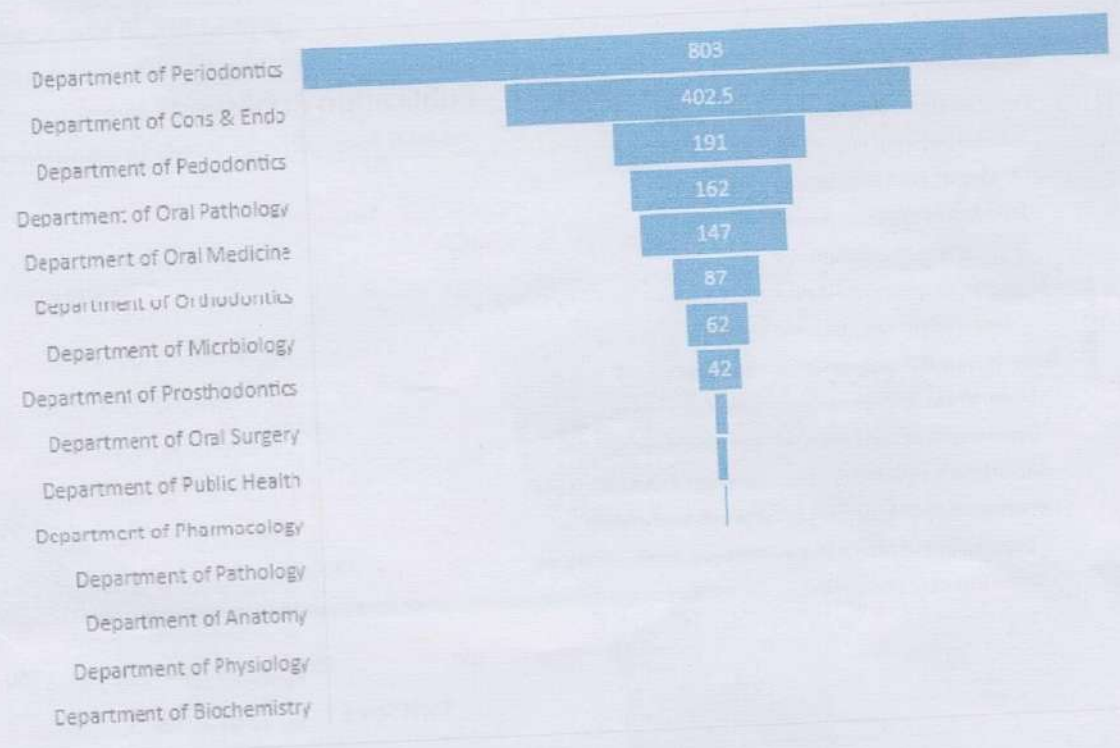
Based on the Publication published by the Department- Total Score and Rank

Department	Research - Publication	Rank
Department of Periodontics	227.5	1
Department of Microbiology	77.5	2
Department of Oral Pathology	60	3
Department of Orthodontics	52.5	4
Department of Cons & Endo	52.5	5
Department of Pedodontics	50	6
Department of Prosthodontics	30	7
Department of Pathology	17.5	8
Department of Oral Medicine	0	9
Department of Oral Surgery	0	9
Department of Public Health	0	9
Department of Anatomy	0	9
Department of Physiology	0	9
Department of Biochemistry	0	9
Department of Pharmacology	0	9



**Rank based on the Organizing & Participation in the Conference/Workshop/CPC/CDE
Scientific Paper or Poster, Chairing the session etc**

Department	Academic – Total Score	Rank
Department of Periodontics	803	1
Department of Conservative Dentistry & Endodontics	402.5	2
Department of Paediatric & Preventive Dentistry	191	3
Department of Oral Pathology & Microbiology	162	4
Department of Oral Medicine & Radiology	147	5
Department of Orthodontics	87	6
Department of Microbiology	62	7
Department of Prosthodontics	42	8
Department of Oral & Maxillofacial Surgery	12	9
Department of Public Health Dentistry	11	10
Department of Pharmacology	2	11
Department of Pathology	0	12
Department of Anatomy	0	12
Department of Physiology	0	12
Department of Biochemistry	0	12



Faculty Appraisal Score – 2022

(Department-wise)

S.No	Name Of Faculty	Academic (200)	Non-Academic input (40)	Total (240)	Percent (%)	Average
Department of Periodontics						
1	Dr.Anil Melath	196.5	40	236.5	98.5	67.2
2	Dr.Subair. K	191	30	221	92	
3	Dr.Arjun.M.R	126	29	155	64.5	
4	Dr.Nanditha Chandran	124	26	150	62.5	
5	Dr.Jilu Jessy Abraham	97	24	121	50.4	
6	Dr.D.M Hemalatha	108.5	33	141.5	58.9	
7	Dr.Mahesh Raj.V.V	82	23	105	43.7	
8	Dr.Vishnu Sri Priya	135	27	162	67.5	
Department of Oral Medicine & Radiology						
9	Dr.Raj A.C	44.5	29	73.5	30.6	28.8
10	Dr.Nikhil Raj	45	22	67	27.9	
11	Dr.Jeena Sebastian	45	28	73	30.4	
12	Dr.Megha.B	38	26	64	26.6	
Department of Prosthodontics						
13	Dr.Prasad Aravind	39.5	26	65.5	27.2	17.3
14	Dr.Abhinav Mohan.K	31.5	28	59.5	24.7	
15	Dr.Cimmy Augustine	22	28	50	20.8	
16	Dr.Dipin.P.P	7	24	31	12.9	
17	Dr.Nirosha Vijayan	6	22	28	11.6	
18	Dr.Lino Paul	7	27	34	14.1	
19	Dr.Rani Jayatha P R	0	24	24	10	
Department of Oral Pathology & Microbiology						
20	Dr.Bastian T.S	58	26	84	35	38.4
21	Dr.Selvamani.M	125.5	36	161.5	67.2	
22	Dr.Roshin.C.N	48.5	35	83.5	34.7	
23	Dr.Suhana.H.S	13	28	41	17	
Department of Paediatric & Preventive Dentistry						
24	Dr.Rena Ephraim	103	32	135	56.2	32.2
25	Dr.Ambili Ayilliath	79.5	32	111.5	46.4	
26	Dr.Sharath C	24	32	56	23.3	
27	Dr.Dhanya.K.B	23.5	31	54.5	22.7	
28	Dr.Ramnesh.P	31.5	26	57.5	23.9	
29	Dr.Mridhul.M.U	23.5	26	49.5	20.6	
Department of Conservative Dentistry & Endodontics						
30	Dr.George Thomas	95.5	31	126.5	52.7	35.7
31	Dr.Sunil Jose	100.5	30	130.5	54.3	
32	Dr.Adarsh V.J	47	27	74	30.8	
33	Dr.Sona Joseph	60.5	32	92.5	38.5	
34	Dr.Manjukrishna.E.M	48	32	80	33.3	
35	Dr.Saron.R.Nair	39.5	26	65.5	27.2	
36	Dr.Ashish Ramakrishnan	41	25	66	27.5	

37	Dr.Saicharan.G	64	30	94	39.1	
38	Dr.Sreenath.R	17	28	45	18.7	
Department of Oral & Maxillofacial Surgery						
39	Dr.Manoj Kumar.V	19	26	45	18.7	11.4
40	Dr.Sarath.K	6	24	30	12.5	
41	Dr.Anjali Sudhakaran	7	28	35	14.5	
42	Dr.Chythanniya	0	0	0	0	
Department of Orthodontics						
43	Dr.Jithesh Kumar.K	80.5	29	109.5	45.6	23.4
44	Dr.Panjami Marish	54	27	81	33.7	
45	Dr.Aswin A	12	24	36	15	
46	Dr.Aravind Haridas Pillai	12	24	36	15	
47	Dr.Manas G	10	26	36	15	
48	Dr.Steve Mathew	11	28	39	16.2	
Department of Public Health Dentistry						
49	Dr.Rajani	13	31	44	18.3	18.7
50	Dr.Teenu Thomas	14	32	46	19.1	
Department of Basic Medical Sciences						
51	Dr.Sathisha Nambiar	7	26	33	13.7	14.1
52	Mrs.Shyja.R	7	28	35	14.5	
53	Dr.Manohar Herle.P.N	10	32	42	17.5	17.5
54	Dr.Priyanka.M	7	30	37	15.4	14.7
55	Mr.Gireesh Kumar	8	31	39	16.2	
56	Mrs.Sona Valsaraj	6	24	30	12.5	
57	Dr.B.V.Muralidhara	25.5	29	54.5	22.7	22.7
58	Dr.Deviprasad.S	7	24	31	12.9	12.7
59	Mr.Rahmathulla.L.P	6	24	30	12.5	
60	Dr.C.Selvakkumar	37	28	65	27	33.7
61	Dr.Anjali.K	54	29	83	34.5	
62	Dr. Rajeswari	69.5	26	95.5	39.7	