



**6.2.1: The Institutional has well defined organisational structure, Statutory Bodies/committees of the College with relevant rules, norms and guidelines along with Strategic Plan effectively deployed**

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**MAHE INSTITUTE OF DENTAL SCIENCES & HOSPITAL**  
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Chalakkara, P.O. Pallor, Mahe-673 310  
U.T. of Puducherry. Ph : 0490 2337765

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**CERTIFICATE OF THE HEAD OF INSTITUTION**



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**Dr. ANIL MELATH, MDS.,**  
**PRINCIPAL**

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that our Institution has well defined organisational structure, Statutory Bodies/committees of the College with relevant rules, norms and guidelines along with Strategic Plan effectively deployed details are given :



  
**Dr. Anil Melath, MDS**  
Principal **PRINCIPAL**  
Mahe Institute of Dental Sciences & Hospital  
Chalakkara, P.O. Pallor, Mahe -673310  
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## **STRATEGIC PLAN DOCUMENT(S)**



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**MAHE INSTITUTE OF DENTAL**  
**SCIENCES,**  
**MAHE,**  
**UT OF PUDUCHERRY**

**STRATEGIC PLAN**



  
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## **STRATEGIC PLAN**

### **INTRODUCTION**

Mahe institute of Dental Science and Hospital, Pondicherry popular known as MaheDental College (MINDS) is located in Mahe Muncipal limit also known as Mayyazhi. Mahe is a small town in India's south West coast. Formerly Mahe was a part of French India and French Colonial heritage is still reflected in buildings like government House etc... Mahe is a part of Pondicherry Union Territory but an enclave in northern Kerala State, South-Western India. Mahe Town is at the bank of 'Mahe River' along with the Arabian Sea and is surrounded by all sides of the Kerala States. 'MINDS' Campus is at the top of Hillock at ChalakkaraPalloor, Mahe and near Airport is the recently commenced Kannur International Airport, Mattanur at a distance of 32km. The nearest Railway Station is Mahe Railway Station and all important local and express Trains stop. Other nearest Railway Station is Thalassery and Kannur. There are road facilities to the place and free and easy access from Highway. The other amenities like Electricity, Water, Telephone, Internet, Sewage, and Fire station are available in this location.

### **PROMOTORS AND BACKGROUND OF THE COLLEGE**

**MINDS is promoted by NRI Trust and all our promoters are reputed personalities of the locality and financially sound, with keen interest in promoting Education and providing other charitable services to society. The Trust Registered on 29th December 2006. MINDS established BDS course 2009-2010 and PG (MDS course) established in 2019. Our Dental Institution is a self- financed private management College and the College is Affiliated with Pondicherry University and also the College is Approved by the Dental Council of India, New Delhi.**



  
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### **EDUCATIONAL PROGRAMME**

MINDS offered BDS course from the academic year of 2009-2010 and the duration of BDS course of study is 4 years and 1- year rotating Internship. MDS course of study duration is 3 years. Presently MINDS with an annual intake of 100 Students for UG & 14 Students for PG (MDS) Courses. The Academic norms prescribed by the Dental Council of India have strictly adhered to the BDS curriculum of Pondicherry University. Admission will be made as per the rules prescribed by the Government of Pondicherry as per the guidelines of the Honourable Supreme Court of India for self-financing institutions. MINDS already has approval from the Dental Council of India and also an essentiality certificate from Health Secretariat, Pondicherry after fulfilling the requirements stipulated in the regulations.


### **ACADEMIC SYLLABUS**

MINDS Provide clinical and non-clinical tracks and year-wise syllabus programs of BDS curriculum scheduled. The BDS internship aims to improve clinical skills and develop professional skills. MINDS postgraduate(MDS) specialties include: Periodontology , Orthodontics and Dentofacial Orthopaedics, Conservative Dentistry & Endodontics, Prosthodontics and Crown Bridge, Paediatric and Preventive Dentistry, Oral Pathology and Microbiology.

### **FACULTY AND NON TEACHING STAFF**

All our students are taught by Board Certified Dental Specialists and General Practitioners and the principal has overall leadership responsibility for all academic programs belonging to that faculty. The immensely dedicated and experienced faculty ensures curriculum planning, delivery, and evaluation as prescribed by the regulatory body's guidelines. Non-teaching staff supports the function of day to day activities of the college.



  
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### INFRASTRUCTURE

MINDS has well spacious and technically sound laboratories with inbuilt stores for chemical, glassware, Dental chairs and other connected equipment's. Classrooms with audio-visual effects are provided to make effective and communicative. It designed the MINDS students to learn clinical skills by following the regulations formulated by the DCI. Modern accessory facilities such as computer, computerized networking, Chairside database access, Central sterilization facilities, Bio-Medical waste disposal are implemented. The Clinical training facilities tie-up with Indira Gandhi Co-operative Hospital Thalassery, which is a multi-specialty hospital with more than 350- bed capacity which is 6 kilo-meters away from the college. 'MINDS' has a first-aid facility, Ambulance facility, Out Patient facility, Emergency care facilities, Facilities for persons with disabilities, which are at our clinic itself.

### STUDENTS FACILITES

A separate Hostel for boys and girls is provided on the Campus itself.

### QUARTERS FOR STAFF/INTERNS/PG'S/FACULTY'S

Our Campus residential quarters are available for Non-Teaching staff, Interns, PGs, and Faculties.

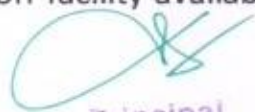
### AUDITORIUM

MINDS has a well-maintained auditorium with a capacity of 750 students and also Mini Auditorium called Navatara with a capacity of 150 students.

### WELFARE OF PATIENTS AND STAFFS

MINDS provides a free conveyance facility for employees from various parts of the city to and from the campus. Free transportation facility provided to the patients from various parts of the city to pick up and drop off facility available in



  
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all working days of the college. A grievance redress mechanism is available to address the grievance of patients, employees, and faculties.

### **SPORTS**

Qualified Physical Director provides training sessions daily to the MINDS Students on various Sports activities. MINDS Students are participating in various sports and cultural events. The College also maintained well equipped Gymnasium free to use. NSS Volunteers in the College had organized various programs Clean India Campaign 2021, Blood Donation Camp 2021, World Aids day Program 2021, etc.

### **COLLEGE CANTEEN**

A place for Students to eat, socialize and acclimatize to College life. MINDS provide multi-cuisine canteen with subsidized costs. Provision store available on the campus.

### **ALUMNI ENGAGEMENT**

The Alumni association feedback continues with the developments in the curriculum. Provide mentoring support to all faculty members especially those at the junior level. The association recommends an effective and functional platform for innovative measures for the upliftment of the College and providing enhancement of Knowledge among the Students.

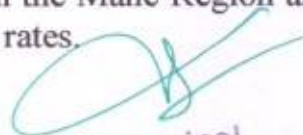
### **LIBRARY**

MINDS has a good collection of Dental related books and titles and each specialty is well covered with National/International Journals.

### **TYPE OF PATIENTS**

Since most of the patients reporting to the Institute are from the Mahe Region and Border Area of Kerala State. Patient treatment at subsidized rates.



  
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### MINDS MISSION

In pursuance of its vision and guiding principles, the 'MINDS' organizes teaching, clinical & research programs to facilitate the development of competent and committed professionals; undertakes cutting-edge research; develops and disseminates knowledge; undertake collaborative projects with gold-standard universities for the long term interaction; fostering faculty excellence programs, and reaches out to the larger community through extension; at the local, regional, national, and international levels.


### QUALITY

Providing the best affordable quality treatments to our Patients and feedback of Patients are dealt with by our PRO. Our institution is dedicated to positive transformation through Research scholarship and creative works.

### COMMITMENT

We are dedicated to providing Dental Care, awareness of the extension of activities in the neighbourhood on participating in community engagement and outreach activities. Awareness campaign of major health care given in local areas. Provide local community with awareness and education on health issues related to Dental Health. We strictly maintain environments compliance and the use of energy-efficient ways can reduce energy costs.



  
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### OUR VISION

As our vision is to become the premier centre for excellence for Dental health care, teaching and training of competent Dental professionals and research in Dentistry at National and Global levels as our Mission is to impart quality education in dentistry and to provide good health and well-being to all sections of the society.

### OUR VALUE

At MINDS, we believe in

- Caring( for our patients, students, staff, and community)
- Excellence( always striving for improvement and perfection in our endeavours)
- Integrity ( always acting with honesty and by medical ethics)
- Innovation( we will always be looking for new and affordable ways to do things)
- Teamwork(we work together to achieve our goals)
- Respect ( for employees, patients, students, and community).


### DIVERSITY

We embrace diversity and focus to establish social services Institutions like hospitals, health centres, and Eye clinics. We are also putting forward Education including Paramedical Courses (BPT, BSC MLT, BASLP) Nursing. We provide education for all irrespective of caste, Creed, race, religion, and nationality.

### OUR FOCUS FOR THE YEAR 2022 -2027

1. To become the top Dental College in South India by the year 2026.
2. Co-ordinate with research laboratories, make joint ventures/partnerships with Dental Health care Industries for Teaching and research programs.
3. To develop an eco-system for innovation leading to publications, patents, trademarks, and copyrights and also as cost-effective treatments to patients.



  
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4. Conduct intermittent Dental camps in Mahe region and its neighbouring districts especially School Students, Health care workers, and other communities to give awareness of emerging dental diseases and about their treatment.

**OUR GOALS**

1. Granting financial support.
2. Developing Institutional level partnerships with top National Institutions recognized for their academic and research excellence.
3. Time-bound academic programs and their processes.
4. Building an excellent learning experience through a mix of student and faculty communities from diverse places and patients.
5. Bondage with community or social organizations at a national level.

**PLAN FOR UPLIFTMENT OF EDUCATION\**

1. Provide Tablets to all Students with internet facility.
2. 100 percentage results-oriented in UG & PG.
3. More emphasis to integrate students and alumni feedback continuingly with the developments in curriculum activities.
4. Getting feedback from students of Faculty members.
5. Support HR with the latest technology.
6. Proper mentoring and counselling services to students.
7. Co-design programs and modules with an organizational partner that will enhance the clinical skills of students.
8. Participate in all major national and international education exhibitions.



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9. Strengthen exchange relationships with well-known Institutions/ students exchange programs.
10. Create a separate program on soft skills, personality development, and languages.
11. Students will also be encouraged to participate in national and international events.

### **PLAN FOR RESEARCH AND PUBLICATIONS**

1. Constitute Institutional Research Committee.
2. Principal to identify potential researchers that include faculty and PG and UG students.
3. Create platforms (physical/virtual) for sharing research concepts across different departments.


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4. Develop research media (newsletters /blogs, etc.)
5. Encourage national/International publication and provide the best available support.

### **INTRODUCE REWARD PROCESS**

1. Contributors are rewarded based on their search rough put.
2. Consider select Faculty researchers for suitable rewards such as compensatory allowance for attendance of services/workshops related to the field, for the next academic year.
3. Consider other contributors for suitable rewards.
4. Encourage faculty participation in National/International/workshops/conferences.
5. Likewise performance incentives for outstanding research as evidenced by publication national and international journals, books published by leading publishers will also be put in place.



  
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### **FUTURE COMPREHENSIVE STRUCTURE OF THE STRATEGIC PLAN**


1. Strengthening of an existing program
2. Exploring library holding of reference books and databases related to dentistry and medical
3. Increase holding of national/International books related to Dentistry.
4. Renovating Laboratories and upgrading
5. Research lab and take, the approval from the University
6. Publication of our dental care Magazines
7. The college will provide advanced setup of equipment and machinery with a period of 5 years according to the need for department wise.
8. Plan for improvement of environmental need and energy saving.

### **COLLEGE COUNCIL**

The minutes of the college Council attended and plan to implement various policies;

1. The college Council discusses various aspects in detail and arrives at the necessary strategy and plan to keep up the quality of dental education in our college.
2. Principal to validate the institution follows all the statutes and regulations of DCI and provisions of the affiliated university.
3. Principal to be supervised regularly the performance of the teaching staff and the non-teaching staff.
4. The institution plan to arrange training programs/workshop accessing clinical competency.
5. To create students services with campus environmental improvements strategy and environmental protection.
6. Principal to be Monitored IQAC coordinator in respect of Student Welfare anti-ragging cell, women empowerment cell, library committee, and sports and cultural committee review the all over performance.



  
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### CONCLUSION

The college having a background of 12 years has been serving the community in our rural areas and MINDS providing quality Dental Care with advances in technology and technique. The plan is prepared by considering where we are and what we want to do.

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