



5.1.5: The institution has a transparent mechanism for timely redressal of student grievances / prevention of sexual harassment and prevention of ragging

- 1. Adoption of guidelines of Regulatory bodies**
- 2. Presence of the committee and mechanism of receiving student grievances (online/ offline)**
- 3. Periodic meetings of the committee with minutes**
- 4. Record of action taken**

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CERTIFICATE OF THE HEAD OF INSTITUTION



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Dr. ANIL MELATH, MDS.,
PRINCIPAL

TO WHOMSOEVER IT MAY CONCERN

This is to certify that our institution has a transparent mechanism for timely redressal of student grievances / prevention of sexual harassment and prevention of ragging

1. Adoption of guidelines of Regulatory bodies
2. Presence of the committee and mechanism of receiving student grievances (online/ offline)
3. Periodic meetings of the committee with minutes
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during the last five years details are given:

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**CIRCULAR/WEB-LINK/ COMMITTEE REPORT
JUSTIFYING THE OBJECTIVE OF THE METRIC**

SOP- ANTIRAGGING



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**STANDARD OPERATING PROCEDURE FOR
ANTI RAGGING IN INSTITUTION**

Introduction

Ragging is a systematized Human Rights abuse peculiar to educational institutions, where seniors harass new entrants, by varying forms of bullying, terrorising, mental and sometimes physical torture of the new students. Some students justify the practice stating that it is traditional practice in the College/ Institution, and others try to justify it saying that ragging serves to break ice, or establish the "pecking order". However, often things have gone out of control, and young students have been severely traumatised, sometimes tragically resulting in their committing suicide.

The Honourable Supreme Court of India has laid down practices and procedures to be adopted to prevent ragging in educational institutions. Para 6 of the Honourable Supreme Court of India judgement on the Writ Petition (C) No. 656 of 1998. D/d. 3.8.2001 concerning Ragging in educational institutions states that broadly speaking, Ragging is "any disorderly conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or indisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not do in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student." Para 7 of the ibid order states "The cause of indulging in ragging is deriving a sadistic pleasure or showing off power, authority or superiority by the seniors over their juniors or freshers."

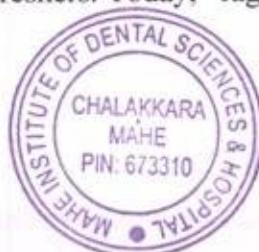
Objective. To ensure the complete prevention of ragging in all its forms from Mahe Institution of Dental Sciences, Mahe

Approaches to be used.

The following approaches will be used to eradicate ragging:-

- By educating existing students about the harmful effects of ragging and by informing fresh students of their rights.
- By prohibiting ragging in all forms.
- By thwarting the occurrence of ragging by following anti ragging measures.
- By providing exemplary punishment to those indulging in ragging, in keeping with Supreme Court orders that the punishment to be meted out has to be exemplary and justifiably harsh to act as a deterrent against recurrence of incidents of ragging.
- By sensitizing staff about their responsibility. Ragging cannot be prevented without the proactive involvement of the faculty.

Ragging. The term ragging may have originated to denote "to give someone a rough time", or to have a little amusement at the cost of freshers. Today, "ragging" means any conduct whether by



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words spoken or written or by an act which has the effect of harassing, teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student


Prohibition of Ragging. Ragging is prohibited in MINDS. Any incident of ragging will be dealt with, with the utmost severity.

Punishable ingredients of Ragging : - The punishable ingredients of ragging are as under:-

- (a) Abetment to ragging
- (b) Criminal conspiracy to rag
- (c) Unlawful assembly and rioting while ragging
- (d) Public nuisance created during ragging
- (e) Violation of decency and morals through ragging
- (f) Injury to body, causing hurt or grievous hurt
- (g) Wrongful restraint
- (h) Wrongful confinement
- (j) Use of criminal force
- (k) Assault as well as sexual offences or even unnatural offences
- (l) Extortion
- (m) Criminal trespass
- (n) Offences against property
- (o) Criminal intimidation
- (p) Attempts to commit any or all of the above mentioned offences against the victim(s)
- (q) Physical or psychological humiliation
- (r) All other offences following from the definition of "Ragging".

As per law, the burden of proof is on the accused senior that ragging did not occur, and not on the junior to prove that ragging occurred.




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ROLES & RESPONSIBILITIES, COMMITTEES, SQUADS

Roles and Responsibilities

1. Responsibilities of ACMS staff are given in succeeding paragraphs.
2. Dean.

- a) The Dean is responsible to ensure that no incident of ragging takes place.
- b) He should ensure that staff members and senior students are sensitized to the fact that every employee and student shall be bound to immediately report to the AntiRagging Squad about an incident of ragging that has come to his notice. The report will also include the identity of those who have engaged in ragging and the nature of the incidence.
- c) He will formally constitute committees/ squads/ groups as under:-
 - a. Anti-ragging committee
 - b. Anti-ragging squads
 - c. Mentoring
 - d. Welcoming Committee
- d) In case any incident of ragging takes place, he shall take prompt and appropriate action against the person (s) whose dereliction of duty lead to the incident.
- e) In addition to penal consequences, he will initiate departmental enquiries against such members of the administration / faculty members / non-teaching staff, who display an apathetic or insensitive attitude towards complaints of ragging.

Anti-ragging committee (ARC)

- (a) Composition. Anti-ragging committee will comprise of the following:-

- (i) The Principal
- (ii) Vice Principal
- (ii) Rep of Police
- (iii) Faculty members
- (iv) Wardens
- (v) Parents of students
- (vi) Senior students
- (vii) Fresher students

- (b) **Duties.** The anti-ragging committee shall carry out the following functions:-

- i. Ensure compliance with the provisions of Dental Council of India & UGC (Prevention and Prohibition of Ragging in Colleges/ Institutions) Regulations
- ii. Monitor the anti ragging activities in the institution.
- iii. Consider the recommendations of the Anti-Ragging Squad and take appropriate decisions, including spelling out suitable punishments to those found guilty.
- iv. Meet as per the following periodicity:-
 - For the first three months after admissions: Fortnightly.
 - For the next three months: Monthly



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- For the next six months: Quarterly

Anti-ragging squad

(a) Composition. There will be two Anti Ragging Squads, one each for the Girls' and Boys' Hostels. They will comprise of the following:-

- (i) Vice Principal
- (ii) One faculty member
- (iii) Respective Hostel Wardens
- (iv) One Resident Doctor
- (v) Non teaching staff
- (vi) Hostel staff
- (vii) Senior students

(b) **Duties.** It shall carry out the following functions:-

- a. Work under the overall guidance of the Anti-Ragging Committee.
- b. Patrol, with vigilance, all areas where ragging may take place. Such places will be shrivelled by them discretely.
- c. Remain highly mobile, alert and active at all times, being empowered to inspect places of potential ragging and make surprise raids on hostels and other hot spots.
- d. Conduct regular and surprise checking at various places, hostels and class rooms, from time to time and will appraise the principal's office.
- e. Carry out on-the-spot investigation into any incident of ragging and make recommendations to the Anti-Ragging Committee.
- f. Conduct anonymous random surveys among freshers to check whether the Campus is indeed free from ragging.
- g. Ensure that anti-ragging posters are displayed in designated places.
- h. Occasionally dine with the newcomers in the hostels to instill confidence among them.
- i. Provide a report to the Anti-Ragging Committee at a frequency directed by it.

Mentoring Cell. Its composition and duties are as under:- (a) Composition.


Mentoring cell will be constituted as under for each **group of 6 fresher students**:-

- (i) One faculty member
- (ii) Tiers of Student Mentors as the number of batches in the institution, at the rate of 1 Student Mentor for 6 freshers and 1 Student Mentor of a higherlevel for 4- 6 Mentors of the lower level,

Functions. The Mentoring Cell shall carry out the following functions:-

- Ragging. Mentors will interact with the mentees allotted to them every day to find out whether they are facing any problems or difficulties. They will dispel fears about ragging, and fresher students will be assured that there is zero tolerance for ragging in MINDS.




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- The faculty member should interact individually with each member of the group on a daily basis for ascertaining the problems/ difficulties if any faced by the fresher in the institution and extending necessary help.
- In the case of freshers admitted to a hostel it shall be the responsibility of the teacher in charge of the group to coordinate with the warden of the hostel and to make surprise visits to the rooms in the hostel where the members of the group are lodged.
- It will counsel individually the first year students regularly regarding likely problems of adjustment in a new situation in life and studies, the environment, traditions, dos, and don'ts, work pressure, etc; allay misconceptions and fears about ragging.
- It will provide information regarding contact number of relevant officials. It will also arrange to handover the printed information booklet and leaflets about antiragging measures, induction and orientation programmes to the new students.
- First level mentors have the following roles:-
 - (i) **Role Model.** To act as a role model and assist with the delivery of ACMS mentoring activities. They will visit their mentees in the hostel with the faculty member. They will introduce themselves to the freshers and orient the freshers in the presence of the faculty member.
 - (ii) **Adjustment.** They will aid the new students to settle down and make a smooth and peaceful transition to college life, and help them with adjustment with a new environment.
 - (iii) They will act like peer counsellors for the new students.
 - (iv) They will challenge negative behaviour on the part of a mentee appropriately and promote observance of the College Code of Conduct for Students.
 - (v) **Resource info distribution.** They will provide information regarding contact number of College authorities, and also hand over any printed information booklets, leaflets, etc. about anti-ragging measures/ induction programmes and orientation programmes to the new students.
 - (vi) In case any students are found to be prone to ragging, mentors will immediately alert Warden. It will also counsel such students and suggest methods for adjustment or lodging suitable complaints.
 - (vii) **Reporting.** Mentoring Cell will report to The Dean once a week in the first two months of the academic session and thereafter, once a month.


Freshers' Welcoming Committee.

A Freshers' Welcoming Committee will be established as a measure for encouraging healthy interaction between freshers and seniors.

Composition.

- (i) College Counsellor
- (ii) Faculty in charge Cultural Club




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- (iii) Faculty in charge Music Club
- (iv) Wardens
- (v) Class Representatives of senior batches

Functions.

- Actively monitor, promote and regulate healthy interaction between the freshers and senior students. (Modalities will be prepared by the Committee)
- Organize freshers' welcome party preferably within the first two weeks of the beginning of the academic session, for proper introduction to one another and where the talents of the freshers are brought out properly in the presence of the faculty, thus helping them to shed any shyness or awkwardness, and remove their inhibitions, if any.



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RIGHTS & DUTIES OF STUDENTS

Rights and Duties of New Students and their guardians

1. A fresher student should consider the College community like his/her family and should maintain cordial relationship with other members of the community particularly with the senior students.
2. He/she, like any other student, enjoys all rights and privileges that are available to any free citizen of this country.
3. It is their duty NOT to obey any orders or requests from anyone in the hostel (apart from the administrators) or within the Campus if he/she feels embarrassed or undignified by complying with such requests.
4. It is the responsibility of the fresher or any other person(s) who is/are aware about such request or order to bring it to the immediate notice of the Dean or any member of the ARC, ARS or Mentoring Cell. It should be noted that failing to do so is an offence and will invite severe disciplinary action.
5. The guardian should cooperate with the College authorities to seek redressal of the grievances of the freshers, if any.

Rights and Duties of senior students

6. It is the duty of the seniors to guide the freshers properly so that they feel at home and ease their transition into a new environment.
7. Seniors should co-operate with all mentor cells and not create obstacles for them. Any tendency of a senior student to try to bulldoze his way over a junior mentor will be considered to be ragging, and dealt with accordingly.
8. Seniors are expected to co-operate and be present during the supervised interactions between seniors and freshers.
9. Seniors are expected to explore for fresh talents in the freshers during the "ice breaking sessions" in college/hostels in presence of ARC and ARS members.
10. Seniors should be proactive in ensuring that that no ragging takes place anywhere in the Campus and they should report any such incidents immediately.



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MEASURES FOR PREVENTION OF RAGGING

The advertisement issued for admission by a institution, shall clearly mention that ragging is totally banned and anyone found guilty of ragging and/or abetting ragging is liable to be punished.

Sensitive areas in MINDS where ragging may occur. Sensitive areas in MINDS are vacant classrooms, hostel rooms, dining hall, reading room, cafeteria and TV Rooms.


Security. There will be a dedicated security staff under the control of Chief Warden for the hostels. Security will be tightened in the premises of the institution, especially at the sensitive areas. If necessary, intense security arrangements will be resorted to at these points at odd hours during the first three months of the academic session.

Measures for prevention of ragging at the institution level:-

1. Before admissions:-

- a) The advertisement for admissions shall clearly mention that ragging is totally banned / prohibited in the Medical College/Institution and anyone found guilty of ragging and/or abetting ragging is liable to be punished appropriately.
- b) The brochure of admission/instruction booklet for candidates shall print in block letters
- c) The Prospectus and other admission related documents shall incorporate all directions
- d) of the Hon'ble Supreme Court and /or the Central or State Governments as applicable, so that the candidates and their parents/ guardians are sensitized in respect of the prohibition and consequences of ragging.
- e) A Brochure or booklet/leaflet shall be distributed to each student at the beginning of each academic session for obtaining undertaking not to indulge or abet ragging and shall contain the blueprint of prevention and methods of redress. The application form for admission/ enrolment shall have a printed undertaking, preferably both in English/Hindi and in one of the regional languages known to the institution and the applicant (English version given in Annexure I, Part I), to be filled up and signed by the candidate to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments, and to the effect that he/she has not been expelled and/or debarred from admission by any institution and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately.
- f) The application form shall also contain a printed undertaking, preferably both in
- g) English/Hindi and in one of the regional languages known to the institution and the parent/ guardian (English version given in Annexure I, Part II), to be signed by the parent/ guardian of the applicant to the effect that he/ she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/her ward in case the latter is found guilty of ragging and/or abetting ragging. A database shall be created out of affidavits affirmed by each student and his/her parents/guardians stored electronically,




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and shall contain the details of each student. The database shall also function as a record of ragging complaints received.

- h) The application for admission shall be accompanied by a document in the form of the
- i) School Leaving Certificate/transfer certificate/migration certificate/Character Certificate which shall include a report on the behavioral pattern of the applicant, so that the institution can thereafter keep intense watch upon a student who has a negative entry in this regard.
- j) A student seeking admission to the hostel shall have to submit additional undertaking in the form of Annexure I (both Parts) along with his/her application for hostel accommodation.
- k) At the commencement of the academic session the Head of the Institution shall convene and address a meeting of various functionaries/agencies, like Wardens, representatives of students, parents/ guardians, faculty, district administration including police, to discuss the measures to be taken to prevent ragging in the Institution and steps to be taken to identify the offenders and punish them suitably.
- l) To make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, big posters (preferably multicolored with different colours for the provisions of law, punishments, etc.) shall be prominently displayed on all Notice Boards of all departments, hostels and other buildings as well as at vulnerable places. Some of such posters shall be of permanent nature in certain vulnerable places.
- m) Apart from placing posters mentioned in sub-clause (l) above at strategic places, the Medical College/Institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, by holding counseling sessions, workshops, painting and design competitions among students and other methods as it deems fit.
- n) The College/Institution/University shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.
- o) The Institution shall identify, properly illuminate and mark all vulnerable locations.
- p) The Institution shall tighten security in its premises, especially at the vulnerable places. If necessary, intense policing shall be resorted to at such points at odd hours during the early months of the academic session.
- q) The Institution shall utilize the vacation period before the start of the new academic year to launch wide publicity campaign against ragging through
- r) posters, leaflets, seminars, street plays, etc.
- s) The faculties/ departments of the Institution shall have induction arrangements (including those which anticipate, identify and plan to meet any special needs of any specific section of students) in place well in advance of the beginning of the academic year with a clear sense of the main aims and objectives of the induction process. The Principal or Head of




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the Institution/Department shall obtain an undertaking from every employee of the institution including teaching and non-teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the buildings/lawns etc. that he/she would report promptly any case of ragging which comes to his/her notice. A provision shall be made in the service rules for issuing certificates of appreciation to such members of the staff who report ragging which will form part of their service record.

2. On admission:-

- a) Every fresher admitted to the Institution shall be given a printed leaflet detailing when and to whom he/she has to turn to for help and guidance for various purposes (including Wardens, Head of the institution, members of the anti-ragging committees, relevant district and police authorities), addresses and telephone numbers of such persons/authorities, etc., so that the fresher need not look up to the seniors for help in such matters and get indebted to them and start doing things, right or wrong, at their behest. Such a step will reduce the freshers' dependence on their seniors. Every institution should engage or seek the assistance of professional counselors at the time of admissions to counsel 'freshers' in order to prepare them for the life ahead, particularly for adjusting to the life in hostels.
- b) The Institution through the leaflet mentioned above shall explain to the new entrants the arrangements for their induction and orientation which promote efficient and effective means of integrating them fully as students.
- c) The leaflet mentioned above shall also inform the freshers about their rights as bonafide students of the institution and clearly instructing them that they should desist from doing anything against their will even if ordered by the seniors, and that they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them.
- d) The leaflet mentioned above shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.
- e) The Institution shall also organize joint sensitization programmes of "freshers" and seniors. On the arrival of senior students after the first week or after the second week as the case may be, further orientation programmes must be scheduled as follows
 - a. Joint sensitization programme and counseling of both 'freshers' and senior by a Professional counselor;
 - b. Joint orientation programme of 'freshers' and seniors to be addressed by the principal/Head of the institution, and the anti -ragging committee ;
 - c. Organization on a large scale of cultural, sports and other activities to provide a platform for the 'freshers' and seniors to interact in the presence of faculty members ;




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- d. In the hostel, the warden should address all students; may request two junior colleagues from the college faculty to assist the warden by becoming resident tutors for a temporary duration.
- f) Freshers shall be encouraged to report incidents of ragging, either as victims, or even as witnesses.

At the end of the academic year:-

- a) At the end of every academic year the Dean/Principal/Director shall send a letter to the parents/guardians of the students who are completing the first year informing them about the law regarding ragging and the punishments, and appealing to them to impress upon their wards to desist from indulging in ragging when they come back at the beginning of the next academic session.
- b) At the end of every academic year the Institution shall form a "Mentoring Cell" consisting of Mentors for the succeeding academic year. There shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of 1 Mentor for 6 freshers and 1 Mentor of a higher level for 6 Mentors of the lower level. Each batch of freshers should be divided into small groups and each such group shall be assigned to a member of the staff. Such staff member should interact individually with, each member of the group on a daily basis for ascertaining the problems/difficulties if any faced by the fresher in the institution and extending necessary help. In the case of freshers admitted to a hostel it shall be the responsibility of the teacher in charge of the group to coordinate with the warden of the hostel and to make surprise visits to the rooms in the hostel where the members of the group are lodged.



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SETTING UP OF COMMITTEES AND THEIR FUNCTIONS

The Anti-Ragging Committee:-

Every institution shall have an Anti-Ragging Committee and an Anti -Ragging Squad.

The Anti-Ragging Committee shall be headed by the Head of the institution and shall consist of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, faculty members, parents, students belonging to the freshers' category as well as seniors and non-teaching staff.


Responsibilities: It shall monitor the Anti Ragging activities in the institution, consider the recommendations of the Anti-Ragging Squad and take appropriate decisions, including spelling out suitable punishments to those found guilty.

The Anti-Ragging Squad:- The Anti-Ragging Squad shall be nominated by the Head of the institution with such representation as considered necessary and shall exclusively consist of members belonging to the various sections of the campus community.

Responsibilities:

- The Squad shall have vigil, oversight and patrolling functions.
- It shall be kept mobile, alert and active at all times and shall be empowered to inspect places of potential ragging and make surprise raids on hostels and other hot spots.
- The Squad shall investigate incidents of ragging and make recommendations to the Anti-Ragging Committee and shall work under the overall guidance of the Anti-Ragging Committee.
- All matters of discipline within teaching institutions must be resolved within the campus except those impinging on law and order or breach of peace or public tranquillity, all of which should be dealt with under the penal laws of the land at the level of the University, we recommend that there should be a Monitoring Cell on Ragging, which should coordinate with the affiliated colleges and institutions under its domain.
- The Cell should call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committee, Anti - Ragging Squads, Monitoring Cells at the level of the institution, the compliance with instructions on conducting orientation programmes, counseling sessions, the incidents of ragging, the problems faced by wardens or other officials. It should also keep itself abreast of the decisions of the Anti - Ragging Committee.
- This Monitoring Cell should also review the efforts made by institutions to publicize anti - ragging measures, soliciting of undertaking from parents and students each year to abstain from ragging activities or willingness to be penalized for violations; and should function as the prime mover for initiating action on the part of the appropriate authorities of the university for amending the Statutes or Ordinances or Bye -laws to facilitate the implementation of anti-ragging measures at the level of the institution.




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Other measures:-

- a) The Institution shall arrange for regular and periodic psychological counseling and orientation for students (for freshers separately, as well as jointly with seniors) by professional counselors during the first three months of the new academic year. This shall be done at the institution and department/ course levels. Parents and teachers shall also be involved in such sessions.
- b) Full-time warden shall be appointed as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline, as well as the softer skills of counseling and communicating with the youth outside the class-room situations. Wardens shall be accessible at all hours and shall be provided with mobile phones and the details of their telephone number must be widely publicized. Similarly, the telephone numbers of the other important functionaries - Heads of institutions, faculty members, members of the anti-ragging committees, district and sub-divisional authorities and state authorities where relevant, should also be widely disseminated for the needy to get in touch or seek help in emergencies. The institution shall review and suitably enhance the powers and perquisites of Wardens and authorities involved in curbing the menace of ragging. Further the institutions shall provide necessary incentives for the post of full-time warden, so as to attract suitable candidates.
- c) Freshers shall be lodged in a separate hostel block, wherever possible, and where such facilities are not available, the college/institution shall ensure that seniors' access to freshers' accommodation is strictly monitored by wardens, security guards and college staff. As ragging takes place mostly in the hostels after the classes are over in the college, a round the clock vigil against ragging in the hostel premises shall be provided. It is seen, that college canteens and hostel messes are also places where ragging often takes place. The employers/employees of the canteens/mess shall be given necessary instructions to keep strict vigil and to report the incidents of ragging to the college authorities if any. The security personnel posted in hostels shall be under the direct control of the Wardens and assessed by them.
- d) Private commercially managed lodges and hostels shall be registered with the local police authorities, and this shall be done necessarily on the recommendation of the Head of the institution. Local police, local administration and the institutional authorities shall ensure vigil on incidents that may come within the definition of ragging and shall be responsible for action in the event of ragging in such premises, just as they would be for incidents within the campus. Managements of such private hostels shall be responsible for action in the event of ragging in such premises, just as they would be for incidents within campuses.
- e) Besides registering private hostels as stated above, the towns or cities where educational institutions are located should be apportioned as sectors among faculty members, as is




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- being done by some institutions, so that they could maintain vigil and report any incidents of ragging outside campuses and en route while 'freshers' commute.
- f) The Head of the institution shall take immediate action on receipt of the recommendations of the Ant-Ragging Squad. He/ She shall also take action suo motu if the circumstances so warrant.
 - g) Freshers who do not report the incidents of ragging either as victims or as witnesses shall also be punished suitably.
 - h) Anonymous random surveys shall be conducted across the 1st year batch of students (freshers) every fortnight during the first three months of the academic year to verify and cross-check whether the campus is indeed free of ragging or not. The institution may design its own methodology of conducting such surveys.
 - i) The burden of proof shall lie on the perpetrator of ragging and not on the victim.
 - j) The institution shall file an FIR with the police / local authorities whenever a case of ragging is reported, but continue with its own enquiry and other measures without waiting for action on the part of the police/ local authorities. Remedial action shall be initiated and completed within the one week of the incident itself.
 - k) The Migration/Transfer Certificate issued to the student by the Institution shall have an entry, apart from those relating to general conduct and behaviour, whether the student has been punished for the offence of committing or abetting ragging, or not, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others.
 - l) Preventing or acting against ragging shall be the collective responsibility of all levels and sections of authorities or functionaries in the Institution, including faculty, and not merely that of the specific body/ committee constituted for prevention of ragging. As such the college canteens and hostel messes are also places where ragging often takes place, hence the employers/employees of the canteens/mess shall be given necessary instructions to keep strict vigil and to report the incidents of ragging to the college authorities, if any. Further access to mobile phones and public phones shall be unrestricted in hostels and campuses, except in class-rooms, seminar halls, library etc. where jammers shall be installed to restrict the use of mobile phones.

Measures for encouraging healthy interaction between freshers and seniors:-

- a) The Institution shall set up appropriate committees including the course-in-charge, student advisor, Warden and some senior students to actively monitor, promote and regulate healthy interaction between the freshers and senior students.
- b) Freshers' welcome parties shall be organized in each department by the senior students and the faculty together soon after admissions, preferably within the first two weeks of the beginning of the academic session, for proper introduction to one another and where the talents of the freshers are brought out properly in the presence of the faculty, thus helping them to shed their inferiority complex, if any, and remove their inhibitions. The



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Institution shall enhance the student-faculty interaction by involving the students in all matters of the institution, except those relating to the actual processes of evaluation and of faculty appointments, so that the students shall feel that they are responsible partners in managing the affairs of the institution and consequently the credit due to the institution for good work/ performance is due to them as well.

ACTIONS TO BE TAKEN ON RECEIVING A COMPLAINT OF RAGGING


Actions to be taken

1. All matters of discipline within teaching institutions must be resolved within the campus except those impinging on law and order or breach of peace or public tranquillity.
2. Anti ragging complaints, in whatever form or from whatever source these may emanate, shall be dealt with immediately and appropriately. The action will also be conveyed to the appropriate authorities.
3. The identity of the complainant (whether senior or fresher) will be kept confidential.
4. Every offence shall be cognizable and non bailable, with the permission of the court.
5. In all cases a First Information Report (FIR) will be filed without exception by the college authorities with the local Police authority. Any decision of the parent/guardian to file their own FIR directly will not absolve the college authorities from filing their own FIR.
6. Whenever any student or parents or guardian or a member of the faculty, or a nonteaching staff makes a complaint, in writing, of ragging to the Dean, he shall, without prejudice to the foregoing provisions, within 24 hours of the receipt of the complaint, enquire into it and, if, prima facie, it is found true, suspend the student found guilty.
7. Where, on enquiry by the Dean, it is proved that prima facie there is no substance in the complaint of ragging, he shall intimate the fact, in writing, to the complainant.

Penalties for not complying

8. Any person who contravenes the above provisions shall, on conviction, be punished with imprisonment for a term which may extend to one year or a fine which may extend to ten thousand rupees, or with both.
9. The head of the institution or an officer, directly or primarily in-charge of supervision for the proper maintenance of discipline in the college, if knowingly omits to check and report or connives or abets the commission of the offence, shall be punished for a term which may extend to two years or with fine which may extend to twenty five thousand rupees, or both.




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AWARDABLE PUNISHMENTS.


Depending upon the nature and gravity of the offence as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:-

- i. Cancellation of admission
- ii. Suspension from attending classes
- iii. Withholding/withdrawing scholarship/fellowship and other benefits
- iv. Debarring from appearing in any test/examination or other evaluation process
- v. Withholding results
- vi. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- vii. Suspension/expulsion from the hostel
- viii. Rustication from the institution for period ranging from 1 to 4 semesters
- ix. Expulsion from the institution and consequent debarring from admission to any other institution.
- x. Fine of Rs. 25,000/- and Rs. 1 lakh
- xi. Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.

AN APPEAL AGAINST THE ORDER OF PUNISHMENT BY THE ANTI-RAGGING COMMITTEE SHALL LIE,

- i. In case of an order of an committee, affiliated to institution , to the Chairman/ Institution Management
- ii. In case of an order of an institution, affiliated to or constituent part, of the University, to the Vice-Chancellor of the University;
- iii. In case of an order of a University, to its Chancellor.




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Anti-ragging Committee:

Chairperson: Dr Anil Melath

Convener: Dr. M Selvamani, Dr Shakunthala G K

Members:

1. Supdt.Of Police, Mahe
2. Dr Manoj Kumar
3. Dr George Thomas
4. Dr Rena Ephraim
5. Mr Binoy
6. Mr Doel
7. Mr. Gireesh Kumar
8. Mrs. Anjali
9. Mr. Muralidharan
10. Warden, Boys Hostel
11. Warden Girls Hostel

Anti-Ragging Squad:

Chairperson: Dr. M Selvamani

Convener: Dr. Shakunthala G.K

Members:

1. Dr. Nikhil Raj
2. Dr Roshin C N
3. Dr. Teenu Thomas
4. Dr. Athul kanmani
5. Dr Jilu
6. Dr Thripathi
7. Dr. Saicharan, PG
8. Dr. Neelima Narayanan, PG
9. Security Officer
10. Warden, Girls Hostel
11. Warden, Boys Hostel



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ANNEXURE I, Part I

UNDERTAKING BY THE STUDENT

1. I, _____ S/o. D/o.
of Mr./Mrs./Ms. _____, have carefully read and fully
understood the law prohibiting ragging and the directions of the Supreme Court and the
Central/State Government in this regard.

2. I have received a copy of the Regulations on Curbing the Menace of Ragging in Higher
Educational Institutions, 2009.

3. I hereby undertake that-

I will not indulge in any behavior or act that may come under the definition of ragging,

I will not participate in or abet or propagate ragging in any form,

I will not hurt anyone physically or psychologically or cause any other harm.

4. I hereby agree that if found guilty of any aspect of ragging, I may be punished as per the
provisions of the MCI Regulations mentioned above and/or as per the law in force.

Signed this _____ day of _____

Signature

Address: _____

Signature

Name

Signature

Name

(1) Witness:

(2) Witness:



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ANNEXURE I, Part II

UNDERTAKING BY PARENT/GUARDIAN

1. I, _____ F/o.
M/o.G/o _____, have carefully read
and fully understood the law prohibiting ragging and the directions of the Hon'ble Supreme
Court and the Central/State Government in this regard as well as the Regulations on Curbing the
Menace of Ragging in Higher Educational Institutions, 2009.

2. I assure you that my son/ daughter/ ward will not indulge in any act of ragging.

3. I hereby agree that if he/she is found guilty of any aspect of ragging, he/she may be punished
as per the provisions of the MCI Regulations mentioned above and/or as per the law in force.

Signed this _____ day of _____.

Signature

Address: _____

Signature

Name


Signature

Name

(1) Witness:

(2) Witness:




Dr. Anil Melath, MDS
Principal
Mahe Institute of Dental Sciences & Hospital
Chalakkara, P.O. Pallor, Mahe -673310
UT of Puducherry

UNDERTAKING – PARENTS/GUARDIAN

UNDERTAKING BY PARENT/GUARDIAN

1. I, MR. J SARAVANAN father/mother/guardian of, KAVIYAPRIYA S, having been admitted to MAHE INSTITUTE OF DENTAL SCIENCES AND HOSPITAL, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared on 24/03/2021

Signature of deponent

Name : MR. J SARAVANAN

Address : NO 135 VINOBANAGAR PAKKAMUDAYAN PET MAIN ROAD PUDUCHERRY 605008

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at _____ on _____

Signature of deponent

J. Saravanan



[Handwritten Signature]

Dr. Anil Melath, MDS
Principal

Mahe Institute of Dental Sciences & Hospital
Chalakkara, P.O. Palloor, Mahe -673310
UT of Puducherry

ANTI RAGGING UNDERTAKING BY THE STUDENT

1. I, KAVIYAPRIYA S s/o | d/o MR. J SARAVANAN, having been admitted to MAHE INSTITUTE OF DENTAL SCIENCES AND HOSPITAL, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.
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3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty for abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that I will not indulge in any behavior or act that maybe constituted as ragging under clause 3 of the Regulations. I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penallaw or any law for the time being in force. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be canceled.

Declared on 24/03/2021

Signature of deponent
Name : KAVIYAPRIYA S

S. Kaviyapriya

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at _____ on _____

Signature of deponent

S. Kaviyapriya



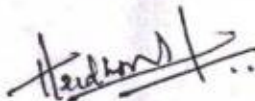
[Signature]
Dr. Anil Melath, MDS
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Chalakkara, P.O. Palloor, Mahe - 673310
UT of Puducherry

ANTI RAGGING UNDERTAKING BY THE STUDENT

1. I, HRIDHYA SOUPARNIKA s/o | d/o MS. NISHA RAMESH, having been admitted to MAHE INSTITUTE OF DENTAL SCIENCE, HOSPITAL, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty for abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that I will not indulge in any behavior or act that maybe constituted as ragging under clause 3 of the Regulations. I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penallaw or any law for the time being in force. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be canceled.

Declared on 27/03/2021

Signature of deponent
Name : HRIDHYA SOUPARNIKA



VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at 27/03/2021 on saturday

Signature of deponent



Dr. Anil Melath, MDS
Principal
Mahe Institute of Dental Sciences & Hospital
Chalakkara, P.O. Palloor, Mahe - 673310
UT of Puducherry

UNDERTAKING BY PARENT/GUARDIAN

1. I, MS. NISHA RAMESH father/mother/guardian of, HRIDHYA SOUPARNIKA, having been admitted to MAHE INSTITUTE OF DENTAL SCIENCE, HOSPITAL, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or pasively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared on 27/03/2021

Signature of deponent

Name : MS. NISHA RAMESH

Address : SOUPARNIKA, EENGAYILPEEDIKA, (PO) PARAL, TELlicherry, KANNUR

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at 27/03/2021 on Saturday

Signature of deponent

Nisha

Dr. Anil Melath



Dr. Anil Melath, MDS
Principal
Mahe Institute of Dental Sciences & Hospital
Chalakkara, P.O. Pailoor, Mahe - 673310
UT of Puducherry

Reference Number 2462425

ANTI RAGGING UNDERTAKING BY THE STUDENT

1. I, DHARSHIKA DHARSHIKA s/o | d/o MR. VINAYAGAM.S, having been admitted to MAHE INSTITUTE OF DENTAL SCIENCES AND HOSPITAL, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty for abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that I will not indulge in any behavior or act that maybe constituted as ragging under clause 3 of the Regulations. I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penallaw or any law for the time being in force. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be canceled.

Declared on 12.03.21

Signature of deponent
Name : DHARSHIKA DHARSHIKA

VERIFICATION
Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.
Verified at _____ on _____

Signature of deponent
V. Dharshika .



[Signature]
Dr. Anil Melath, MDS
Principal
Mahe Institute of Dental Sciences & Hospital
Chalakkara, P.O. Palloor, Mahe -673310
UT of Puducherry

UNDERTAKING BY PARENT/GUARDIAN

1. I, MR. VINAYAGAM.S father/mother/guardian of, DHARSHIKA DHARSHIKA, having been admitted to MAHE INSTITUTE OF DENTAL SCIENCES AND HOSPITAL, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations.
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6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared on 12.03.21

Signature of deponent

Name : MR. VINAYAGAM.S

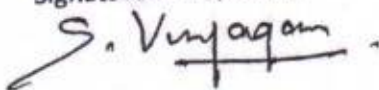
Address : NO. 64 MARIAMMAN KOIL STREET KUNDUPALAYAM, PUDUCHERRY-09

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at _____ on _____

Signature of deponent






Dr. Anil Melath, MDS
Principal
Mahe Institute of Dental Sciences & Hospital
Chalakkara, P.O. Palloor, Mahe - 673310
UT of Puducherry

ANTI RAGGING UNDERTAKING BY THE STUDENT

1. I, ASWINI THARAYIL s/o | d/o MR. ANILKUMAR THARAYIL, having been admitted to MAHE POST GRADUATE INSTITUTE OF DENTAL SCIENCES & HOSPITAL, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty for abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that I will not indulge in any behavior or act that maybe constituted as ragging under clause 3 of the Regulations. I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penallaw or any law for the time being in force. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be canceled.

Declared on 22/02/2021

Signature of deponent
Name : ASWINI THARAYIL



VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.
Verified at Mahe on 22/02/2021

Signature of deponent



Dr. Anil Melath, MDS
Principal
Mahe Institute of Dental Sciences & Hospital
Chalakkara, P.O. Palloor, Mahe - 673310
UT of Puducherry

UNDERTAKING BY PARENT/GUARDIAN

1. I, MR. ANILKUMAR THARAYIL father/mother/guardian of, ASWINI THARAYIL, having been admitted to MAHE POST GRADUATE INSTITUTE OF DENTAL SCIENCES & HOSPITAL, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared on 22nd Feb 2021

Signature of deponent

Name : MR. ANILKUMAR THARAYIL

Address : "HARITA", 29/2325 A, OPP ULLAS NAGAR COLONY, NEAR EDEN SCHOOL, POTTAMMEL, KC

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at Mahe on 23rd Feb 2021

Signature of deponent



ANIL KUMAR THARAYIL



Dr. Anil Melath, MDS
Principal


Mahe Institute of Dental Sciences & Hospital
Chalakkara, P.O. Palloor, Mahe - 673310
UT of Puducherry



UNDERTAKING BY PARENT/GUARDIAN

1. I, MR. ANIL KUMAR father/mother/guardian of, AMAYA ANIL KUMAR, having been admitted to MAHE INSTITUTE OF DENTAL SCIENCES AND HOSPITAL, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
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6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.


Declared on 22.02.21

Signature of deponent 
Name : MR. ANIL KUMAR
Address : VALIYAPARAMBATH HOUSE P.O CHOKLI, GRAMATHI, PALLOOR

VERIFICATION
Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.
Verified at 7.30 pm on 22.02.21

Signature of deponent 




Dr. Anil Melath, MDS
Principal
Mahe Institute of Dental Sciences & Hospital
Chalakkara, P.O. Palloor, Mahe - 673310
UT of Puducherry

Reference Number 2462721

ANTI RAGGING UNDERTAKING BY THE STUDENT

1. I, AMAYA ANIL KUMAR s/o | d/o MR. ANIL KUMAR, having been admitted to MAHE INSTITUTE OF DENTAL SCIENCES AND HOSPITAL, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular; perused clause 3 of the Regulations and am aware as to what constitutes ragging.
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Declared on 22.02.21

Signature of deponent

Name : AMAYA ANIL KUMAR

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at 7.30pm on 22.02.21

Signature of deponent

(Handwritten signature)



(Handwritten signature)

Dr. Anil Melath, MDS
Principal
Mahe Institute of Dental Sciences & Hospital
Chalakkara, P.O. Palloor, Mahe -673310
UT of Puducherry

UNDERTAKING BY PARENT/GUARDIAN

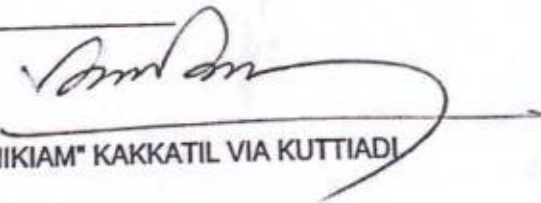
1. I, MR. BALAN.K father/mother/guardian of, ABHIRAMI.A.B KOODATHIL, having been admitted to MAHE INSTITUTE OF DENTAL SCIENCES AND HOSPITAL, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations.
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Declared on _____

Signature of deponent

Name : MR. BALAN.K

Address : MOKERI "MANIKIAM" KAKKATIL VIA KUTTIADI

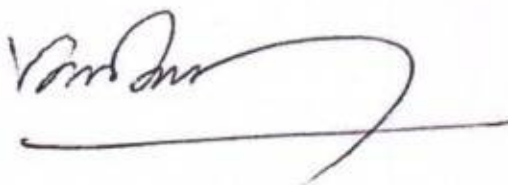


VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at _____ on _____

Signature of deponent



Dr. Anil Melath, MDS
Principal
Mahe Institute of Dental Sciences & Hospital
Chalakkara, P.O.Palloor, Mahe - 673310
UT of Puducherry

ANTI RAGGING UNDERTAKING BY THE STUDENT

1. I, ABHIRAMI.A.B KOODATHIL s/o | d/o MR. BALAN.K, having been admitted to MAHE INSTITUTE OF DENTAL SCIENCES AND HOSPITAL, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.
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Declared on _____

Signature of deponent

Name : ABHIRAMI.A.B KOODATHIL

Abirami

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at _____ on _____

Signature of deponent

Abirami

Anil Melath

Dr. Anil Melath, MDS
Principal

Mahe Institute of Dental Sciences & Hospital
Chalakkara, P.O. Palloor, Mahe - 673310
UT of Puducherry



ANTI RAGGING UNDERTAKING BY THE STUDENT

1. I, SNEHAL SHAJITH s/o | d/o MR. SHAJITH E, having been admitted to MAHE INSTITUTE OF DENTAL SCIENCES AND HOSPITAL, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.
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Declared on _____

Signature of deponent 
Name : SNEHAL SHAJITH


VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at _____ on _____

Signature of deponent 





Dr. Anil Melath, MDS
Principal
Mahe Institute of Dental Sciences & Hospital
Chalakkara, P.O. Palloor, Mahe -673310
UT of Puducherry

UNDERTAKING BY PARENT/GUARDIAN

1. I, MR. SHAJITH E father/mother/guardian of, SNEHAL SHAJITH, having been admitted to MAHE INSTITUTE OF DENTAL SCIENCES AND HOSPITAL, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations.
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6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared on _____

Signature of deponent 

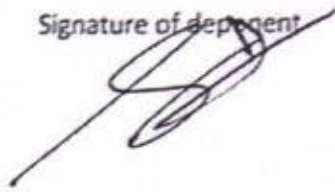
Name : MR. SHAJITH E

Address : SHREYAS NEAR THALIKUNNU TEMPLE MANKAVU CALICUT

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at _____ on _____

Signature of deponent 




Dr. Anil Melath, MDS
Principal
Mahe Institute of Dental Sciences & Hospital
Chalakkara, P.O. Palloor, Mahe -673310
UT of Puducherry

Reference Number 2550218

ANTI RAGGING UNDERTAKING BY THE STUDENT

1. I, VENKATESAN S s/o | d/o MS. DURGA, having been admitted to MAHE INSTITUTE OF DENTAL SCIENCE AND HOSPITAL, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.
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Declared on _____

S. Venkatesan
Signature of deponent
Name : VENKATESAN S

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at _____ on _____

S. Venkatesan
Signature of deponent



[Signature]
Dr. Anil Melath, MDS
Principal
Mahe Institute of Dental Sciences & Hosp
Chalakkara, P.O. Palloor Mahe - 673310
UT of Puducherry

UNDERTAKING BY PARENT/GUARDIAN

1. I, MS. DURGA father/mother/guardian of, VENKATESAN S, having been admitted to MAHE INSTITUTE OF DENTAL SCIENCE AND HOSPITAL, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations.
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Declared on _____

Signature of deponent

Name : MS. DURGA

Address : NO 54, THANTHAI PERIYAR STREET, RK NAGAR, ARIYANKUPPAM, PUDUCHERRY

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at _____ on _____

Dwayer
Signature of deponent



Dr. Anil Melath, mbs
Principal
Mahe Institute of Dental Sciences & Hospital
Chalakkara, P.O. Palloor, Mahe - 673310
UT of Puducherry

Reference Number 2523226

UNDERTAKING BY PARENT/GUARDIAN

1. I, MR. NAJEEB RAHMAN father/mother/guardian of, NEHLA NABEEL MANZIL, having been admitted to MAHE INSTITUTE OF DENTAL SCIENCES AND HOSPITAL, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
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6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared on _____

Signature of deponent

Name : MR. NAJEEB RAHMAN

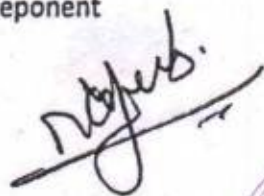
Address : NABEEL MANZIL, ATHIKKATTUKULANGARA P.O PALAMEL, ALLAPUZHA.690504

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at _____ on _____

Signature of deponent





Dr. Anil Melath, MDS
Principal
Mahe Institute of Dental Sciences & Hospital
Chalakkara, P.O. Paliour, Mahe - 673310
UT of Puducherry



ANTI RAGGING UNDERTAKING BY THE STUDENT

1. I, NEHLA NABEEL MANZIL s/o | d/o MR. NAJEEB RAHMAN, having been admitted to MAHE INSTITUTE OF DENTAL SCIENCES AND HOSPITAL, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.
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Declared on _____

Signature of deponent 
Name : NEHLA NABEEL MANZIL

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at _____ on _____

Signature of deponent 




Dr. Anil Melath, MDS
Principal
Mahe Institute of Dental Sciences & Hospital
Chalakkara, P.O. Palloor, Mahe - 673310
UT of Puducherry

UNDERTAKING BY PARENT/GUARDIAN

1. I, MR. RAJARAMAN father/mother/guardian of, PRITHIMA RAJARAMAN, having been admitted to MAHE INSTITUTE OF DENTAL SCIENCES AND HOSPITAL, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations.
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Declared on 27/3/21

[Handwritten Signature]
Signature of deponent

Name : MR. RAJARAMAN

Address : NO 5 SANGOTHI AMMAN KOIL STREET ORLEANPET PUDUCHERRY -5

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at Randichayon on 27/3/21

Signature of deponent
[Handwritten Signature]

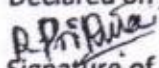


[Handwritten Signature]

Dr. Anil Melath, MDS
Principal
Mahe Institute of Dental Sciences & Hospital
Chalakkara, P.O. Palloor, Mahe - 673310
Uk of Puducherry

ANTI RAGGING UNDERTAKING BY THE STUDENT

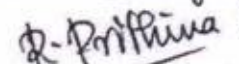
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3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty for abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that I will not indulge in any behavior or act that maybe constituted as ragging under clause 3 of the Regulations. I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penallaw or any law for the time being in force. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be canceled.

Declared on 27/2/21

Signature of deponent
Name : PRITHIMA RAJARAMAN


VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at Pondycheery on 27/2/21

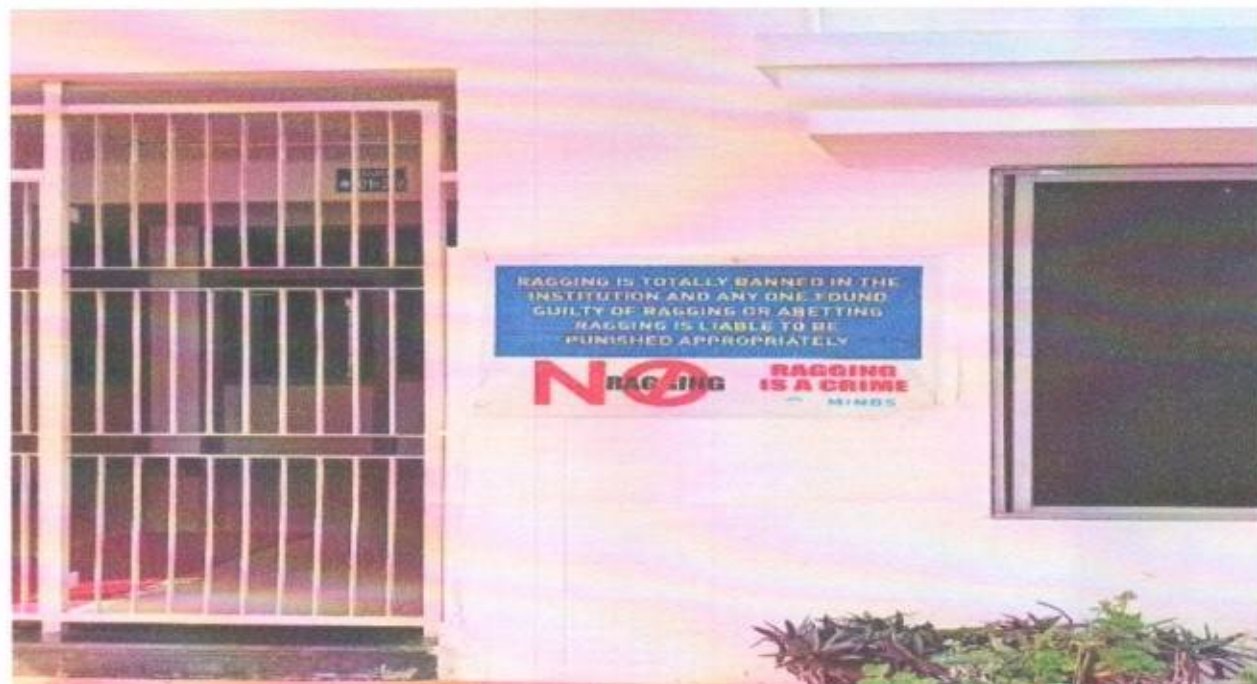
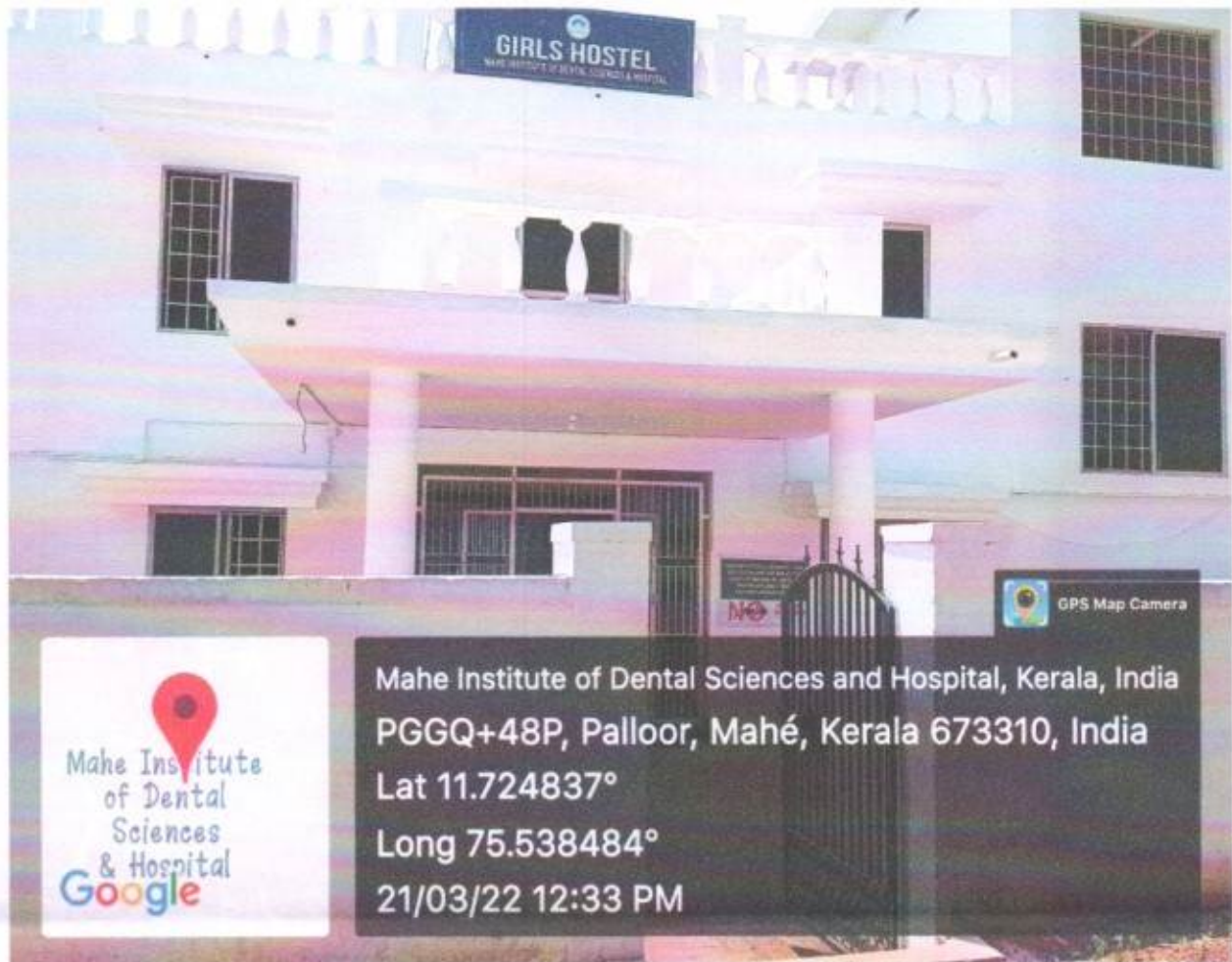

Signature of deponent




Dr. Anil Melath, MDS
Principal
Mahe Institute of Dental Sciences & Hospital
Chalakkara, P.O. Palloor, Mahe - 673310
UT of Puducherry

DISPLAY BOARDS

RAGGING FREE CAMPUS



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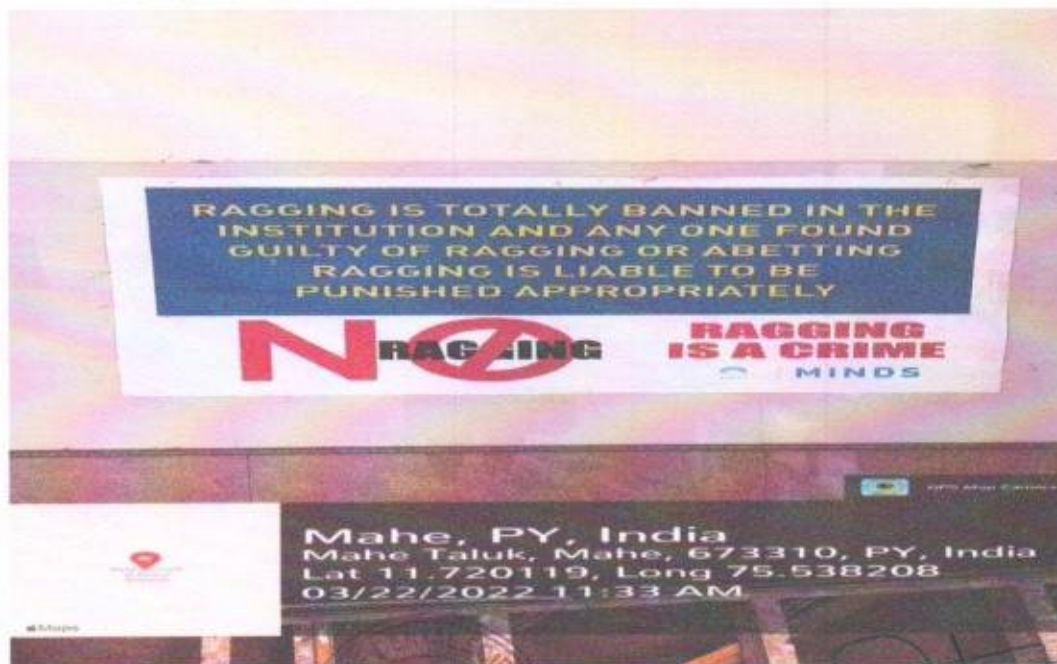
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ANTIRAGGING BANNERS INSIDE CAMPUS



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RAGGING IS ANY DISORDERLY CONDUCT WHETHER BY WORDS SPOKEN OR WRITTEN OR BY AN ACT WHICH HAS THE EFFECT OF TEASING, TREATING OR HANDLING WITH RUDENESS TO ANY STUDENT, INDULGING IN ROWDY OR UNDISCIPLINED ACTIVITIES WHICH CAUSE OR LIKELY TO CAUSE ANNOYANCE, HARDSHIP OR PSYCHOLOGICAL HARM OR TO RAISE FEAR OR APPREHENSION THEREOF IN A FRESHER OR A JUNIOR STUDENT AND WHICH HAS THE EFFECT OF CAUSING OR GENERATING A SENSE OF SHAME OR EMBARRASSMENT SO AS TO ADVERSELY EFFECT THE PSYCHE OF A FRESHER OR A JUNIOR STUDENT

VARIOUS TYPES OF RAGGING:

THE RAGHAVAN COMMITTEE CONSTITUTED BY THE HON'BLE SUPREME COURT OF INDIA, HAS INTER-ALIA MENTIONED THE FOLLOWING TYPES OF RAGGING

▶ RAGGING HAS SEVERAL ASPECTS WITH AMONG OTHERS PSYCHOLOGICAL, SOCIAL, POLITICAL, ECONOMIC, CULTURAL, AND ACADEMIC DIMENSIONS

▶ ANY ACT THAT PREVENTS, DISRUPTS OR DISTURBS THE REGULAR ACADEMIC ACTIVITY OF A STUDENT SHOULD BE CONSIDERED WITH IN THE ACADEMICS RELATED ASPECT OF RAGGING. SIMILARLY, EXPLOITING THE SERVICES OF A JUNIOR STUDENT FOR COMPLETING THE ACADEMIC TASKS ASSIGNED TO AN INDIVIDUAL OR A GROUP OF SENIORS IS ALSO AN ASPECT OF ACADEMICS RELATED RAGGING PREVALENT IN MANY INSTITUTIONS, PARTICULARLY IN THE PROFESSIONAL INSTITUTIONS IN MEDICINE.

▶ ANY ACT OF FINANCIAL EXTORTION OR FORCEFUL EXPENDITURE BURDEN PUT ON A JUNIOR STUDENT BY SENIOR STUDENTS SHOULD BE CONSIDERED AN ASPECT OF RAGGING FOR RAGGING ECONOMIC DIMENSIONS

▶ ANY ACT OF PHYSICAL ABUSE INCLUDING ALL VARIANTS OF IT: SEXUAL ABUSE, HOMOSEXUAL ASSAULTS, STRIPPING, FORCING OBSCENE AND LEWD ACTS, GESTURES, CAUSING BODILY HARM OR ANY OTHER DANGER TO HEALTH OR PERSON CAN BE PUT IN THE CATEGORY OF RAGGING WITH CRIMINAL DIMENSIONS.

▶ ANY ACT OR ABUSE BY SPOKEN WORDS, EMAILS, SNAIL-MAILS, PUBLIC INSULTS SHOULD BE CONSIDERED WITHIN THE PSYCHOLOGICAL ASPECTS OF RAGGING. THIS ASPECT WOULD ALSO INCLUDE DERIVING PERVERTED PLEASURE, VICARIOUS OR SACRIFICIAL THRILL FROM ACTIVELY OR PASSIVELY PARTICIPATING IN THE DISCOMFITURE TO OTHERS, THE ABSENCE OF PREPARING 'FRESHERS' IN THE RUN UP TO THEIR ADMISSION TO HIGHER EDUCATION AND LIFE IN HOSTELS ALSO CAN BE ASCRIBED AS A PSYCHOLOGICAL ASPECT OF RAGGING - COPING SKILLS IN INTERACTION WITH SENIORS OR STRANGERS CAN BE IMPARTED BY PARENTS AS WELL.

▶ THE POLITICAL ASPECT OF RAGGING IS APPARENT FROM THE FACT THAT INCIDENTS OF RAGGING ARE LOW IN INSTITUTIONS WHICH PROMOTE DEMOCRATIC PARTICIPATION OF STUDENTS IN REPRESENTATION AND PROVIDE AN IDENTITY TO STUDENTS TO PARTICIPATE IN GOVERNANCE AND DECISION MAKING WITHIN THE INSTITUTE BODIES. ANY ACT THAT AFFECTS MENTAL HEALTH AND SELF CONFIDENCE OF A STUDENT ALSO CAN BE DESCRIBED IN TERMS OF PSYCHOLOGICAL ASPECT OF RAGGING.

▶ THE HUMAN RIGHTS PERSPECTIVE OF RAGGING INVOLVES THE INJURY CAUSED TO THE FUNDAMENTAL RIGHT TO HUMAN DIGNITY THROUGH HUMILIATION HEAPED ON JUNIOR STUDENTS BY SENIORS, OFTEN RESULTING IN THE EXTREME STEP OF SUICIDE BY THE VICTIMS.

PUNISHABLE INGREDIENTS OF RAGGING:

- ABETMENT TO RAGGING
- CRIMINAL CONSPIRACY TO RAG
- UNLAWFUL ASSEMBLY AND RIOTING WHILE RAGGING
- PUBLIC NUISANCE CREATED DURING RAGGING
- INJURY TO BODY, CAUSING HURT
- WRONGFUL RESTRAINT
- USE OF CRIMINAL FORCE
- ASSAULT AS WELL AS SEXUAL OFFENCES OR EVEN UNNATURAL OFFENCES
- EXTORTION, CRIMINAL TRESPAS



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