

Mahe Institute of Dental Sciences and Hospital

Information regarding Anti-ragging

"Ragging" means any conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.

Various Types of Ragging

The Raghvan Committee constituted by the Hon'ble Supreme Court has, inter alia, mentioned the following types of ragging:

- Ragging has several aspects with, among others, psychological, social, political, economic, cultural, and academic dimensions.
- Any act that prevents, disrupts or disturbs the regular academic activity of a student should be considered within the academics related aspect of ragging; similarly, exploiting the services of a junior student for completing the academic tasks assigned to an individual or a group of seniors is also an aspect of academics related ragging prevalent in many institutions, particularly in the professional institutions in medicine.
- Any act of financial extortion or forceful expenditure burden put on a junior student by senior students should be considered an aspect of ragging for ragging economic dimensions.
- Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person can be put in the category of ragging with criminal dimensions.
- Any act or abuse by spoken words, emails, snail:mails, public insults should be considered with in the psychological aspects of ragging. This aspect would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to others; the absence of preparing 'freshers' in the run up to their

admission to higher education and life in hostels also can be ascribed as a psychological aspect of ragging: coping skills in interaction with seniors or strangers can be imparted by parents as well. Any act that affects the mental health and self confidence of students also can be described in terms of the psychological aspect of ragging.

- The political aspect of ragging is apparent from the fact that incidents of ragging are low in institutions which promote democratic participation of students in representation and provide an identity to students to participate in governance and decision making within the Institute bodies.
- The human rights perspective of ragging involves the injury caused to the fundamental right to human dignity through humiliation heaped on junior students by seniors; often resulting in the extreme step of suicide by the victims.

Measures for prohibition of ragging at the institution level:

- The institution strictly observe the provisions of the Act of the Central Government and the State Governments, if any, or if enacted, considering ragging as a cognizable offence under the law on a par with rape and other atrocities against women and ill-treatment of persons belonging to the SC/ST, and prohibiting ragging in all its forms in all institutions.
- Ragging in all its forms is totally banned in the entire institution, including its departments, constituent units, all its premises (academic, residential, sports, canteen, etc) whether located within the campus or outside and in all means of transportation of students, whether public or private.
- The institution will take strict action against those, found guilty of ragging and/or of abetting ragging.

Measures for prevention of ragging at the institution level:

- Every fresh student admitted to the institution will give a printed leaflet detailing when and to whom he/she has to turn to for help and guidance for various purposes (including Wardens, Head of the institution, members of the anti-ragging committees, relevant district and police authorities), addresses and telephone numbers of such

persons/authorities, etc., so that the fresher need not look up to the seniors for help in such matters and get indebted to them and start doing things, right or wrong, at their behest. Such a step will reduce the freshers dependence on their seniors.

- The leaflet mentioned above also tell the fresher's about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything against their will even if ordered by the seniors, and that they have nothing to fear as the institution cares for them and will not tolerate any atrocities against them.
- The leaflet mentioned above contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of fresher's with the academic environment of the institution.
- The institution also organizes joint sensitization programmes of fresher's and seniors.
- Freshers will be encouraged to report incidents of ragging, either as victims, or even as witnesses.
- At the end of every academic year the Principal/Dean will send a letter to the parents/guardians of the students who are completing the first year informing them about the law regarding ragging and the punishments, and appealing to them to impress upon their wards to desist from indulging in ragging when they come back at the beginning of the next academic session.
- At the end of every academic year the institution will form a 'Mentoring Cell' consisting of Mentors for the succeeding academic year. There will be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of 1 Mentor for 6 freshers and 1 Mentor of a higher level for 6 Mentors of the lower level.
- The institution will arrange for regular and periodic psychological counselling and orientation for students (for freshers separately, as well as jointly with seniors) by professional counsellors during the first three months of the new academic year. Parents and teachers will also be involved in such sessions.
- The institution will undertake measures for extensive publicity against ragging by means of audio-visual aids, by holding counselling sessions, workshops, painting and design competitions among students and other methods as it deems fit.

- Wardens will be appointed for both the command and control aspects of maintaining discipline, as well as the softer skills of counselling and communicating with the youth outside the class room situations.
- Wardens will be accessible at all hours and will be provided with mobile phones.
- The institution will review and suitably enhance the powers and perquisites of Wardens and authorities involved in curbing the menace of ragging.
- The Head of the institution will take immediate action on receipt of the recommendations of the Anti-Ragging Squad. He/She will also take action suo motto if the circumstances so warrant.
- Freshers who do not report the incidents of ragging either as victims or as witnesses will also be punished suitably.
- Anonymous random surveys will be conducted across the 1st year batch of students (freshers) every fortnight by the institution on during the first three months of the academic year to verify and cross check whether the campus is indeed free of ragging or not.
- The institution will file an FIR with the police/local authorities whenever a case of ragging is reported, but continue with its own enquiry and other measures without waiting for action on the part of the police/local authorities. Remedial action will be initiated and completed within one week of the incident itself.
- The Migration/Transfer Certificate issued to the student by the institution will have an entry, apart from those relating to general conduct and behaviour, whether the student has been punished for the offence of committing or abetting ragging, or not as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others.
- Preventing or acting against ragging will be the collective responsibility of all levels and sections of authorities or functionaries in the institution, including faculty, and not merely that of the specific body/committee constituted for prevention of ragging.
- The Heads of institutions other than universities will submit weekly reports to the Vice-Chancellor of the university the institution is affiliated to or recognized by, during the first three months of new academic year and thereafter each month on the status of compliance with anti-ragging measures.

- Measures for encouraging healthy interaction between freshers and seniors.
- The institution will set up appropriate committees including the course in-charge, student advisor, Warden and some senior students to actively monitor, promote and regulate healthy interaction between the freshers and senior students.
- Freshers' welcome parties will be organized in each department by the senior students and the faculty together soon after admissions, preferably within the first two weeks of the beginning of the academic session, for proper introduction to one another and where the talents of the freshers are brought out properly in the presence of the faculty, thus helping them to shed their inferiority complex, if any, and remove their inhibitions.

Punishments at the institution level

At the institution level: Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level will be any one or any combination of the following:

- Suspension from attending classes and academic privileges.
- Withholding/withdrawing scholarship/fellowship and other benefits.
- Debarring from appearing in any test/examination or other evaluation process.
- Withholding results.
- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- Suspension/expulsion from the hostel.
- Cancellation of admission.
- Rustication from the institution for period ranging from 1 to 4 semesters.
- Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

- Fine ranging between Rupees 25,000 and Rupees 1 lakh.
- Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institution will resort to collective punishment.

Committees and their functions

Anti Ragging Committee

The anti-ragging committee will be headed by head of the institution and consist of representatives of faculty members, parents, students and fresher's category as well as seniors and non teaching staff. It will consider the recommendations of the anti ragging squad and take appropriate decisions, including spelling out suitable punishments to those found guilty.

Members with contact details

1. Dr. Anil Melath (Principal):+919895855312
2. Dr. George Thomas: +919496090225
3. Dr. Bastian. T .S: +8547391221
4. Sri. A. Kannan(C.I of Police Mahe): +919446006055
5. Mr. K.K. Rajan: +919447929927
6. Security officer: +919847965460
7. Mrs. Sowmya. K: +919562033654

Anti Ragging Squad

The Anti ragging squad will nominated by the head of the institution with such representation as considered necessary and will consists of members belonging to the various sections of the campus community. The squad will have vigil, oversight and patrolling functions. It will be kept alert and active at all times and will be empowered to inspect places of potential ragging and make surprise raids on hostels and other hot spots.

1. Dr Manoj Kumar (Vice:principle): +9198463404405
2. Dr. Ashwin. S: +919400303576
3. Dr. Joseph Thomas :+917736827997
4. Mr. Gireesh Kumar : +919895315268
5. Mr. Ashok Varma: +918943577891
6. Mr. Uday Kumar: +919495248568

7. Mrs. Sandhya :+919645082208
8. Mrs. Anjali: +919746975661
9. Mrs. Mini (Warden Girls hostel): +918113881584
10. Mr. Damodharan (Warden Boy's hostel): +919048526380

Mentoring cell

At the end of every academic year the institution will form a mentoring cell consisting of mentors for succeeding academic year.

1. Mrs. Sowmya: +919562033654
2. Mrs. Sandhya: +919645082208
3. Mr. Gireesh: +919895315268
4. Mr. Uday Kumar: +919495248568
5. Mr. Ashok Kumar: +918943577891
6. Dr. Rahul: +919895390564
7. Dr. Ashwin: +919400303576
8. Dr. Maria: +919947887845
9. Ms. Raji: +918606093494
10. Mrs. Anjali: +919746975661
11. Mrs. Rajeshwari: +919446372461
12. Dr. Selvamani: +918943139849

Monitoring Cell on Ragging:

The functions Monitoring cell on ragging is to coordinate with activities of the Anti ragging committee and squad and mentoring cell regarding compliance with the instructions on conducting orientation programmes, counselling sessions etc., and regarding the incidences of ragging, the problems faced by wardens and other officials.

The cell also review the efforts made by them to publicize anti ragging measures, cross verify the receipts of undertaking from candidates/students and their parents/guardians every year.

1. Dr. Sanil P. George : +919495643259
2. Dr. Sajith Abraham: +918606157657
3. Dr. Laljith Singh: +918281700001
4. Dr. Selvamani: +918943139849

Details of other anti ragging incharges

Dr. Bindhu venu gopal(Chief executive officer): +919526886551
Mr Suraj (Student coordinator): +919544350580
Laneesh (Library Incharge): +918547192290

Dr. Feroz (PG incharge): +919745603906
Dr. Reena (Women cell incharge): +919447076508
Mr. Vigesh (Ambulance): +919645128543
Mr. Janardhanan (Security officer) +919847965460
Ms. Shaminliy (Reception officer): +918086666258
Mr. K.K. Rajan (SC/ST/OBCs incharge): +919447929927
Stephy (Computer room incharge)+91+919447540778
Mr. Gangadharan (Bus incharge): +91 9495083178
Mr. Shyam (Store incharge): +918593915832

Present status:

With the help of Anti ragging committee/squad/monitoring cell and by implementing strict measures and by continuous monitoring, Mahe Institute of dental Sciences and Hospital is a zero ragging institute.

Thank you